

AGENCY NAME:	South Carolina Public Employee Benefit Authority		
AGENCY CODE:	F500	SECTION:	108

**Fiscal Year 2019–2020
Accountability Report**

SUBMISSION FORM

AGENCY MISSION	PEBA's mission is to provide competitive retirement and insurance benefit programs for South Carolina public employers, employees and retirees.
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AGENCY VISION	Serving those who serve South Carolina
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Does the agency have any major or minor recommendations (internal or external) that would allow the agency to operate more effectively and efficiently?

	Yes	No
RESTRUCTURING RECOMMENDATIONS:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and to the State Library? See also S.C. Code Ann. § 60-2-30.

	Yes	No
REPORT SUBMISSION COMPLIANCE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

	Yes	No
RECORDS MANAGEMENT COMPLIANCE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>


Is the agency in compliance with S.C. Code Ann. § 1-23-120(J), which requires an agency to conduct a formal review of its regulations every five years?

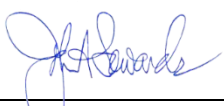
	Yes	No
REGULATION REVIEW:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please identify your agency's preferred contacts for this year's accountability report.

	<u><i>Name</i></u>	<u><i>Phone</i></u>	<u><i>Email</i></u>
PRIMARY CONTACT:	Peggy G. Boykin, CPA	803.734.8117	pboykin@peba.sc.gov
SECONDARY CONTACT:	Sarah N. Corbett, CPA	803.737.7751	scorbett@peba.sc.gov

I have reviewed and approved the enclosed FY 2019–2020 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	
(TYPE/PRINT NAME):	Peggy G. Boykin, CPA

BOARD/CMSN CHAIR (SIGN AND DATE):	
(TYPE/PRINT NAME):	John A. Sowards

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AGENCY’S DISCUSSION AND ANALYSIS

The South Carolina Public Employee Benefit Authority (PEBA) is the state agency responsible for the administration and management of the state’s employee insurance programs and retirement systems for South Carolina’s public workforce. PEBA administers insurance benefits to more than 500,000 members, and more than 600,000 public employees are covered by the five defined benefit retirement plans. An additional 50,000 members participate in the State Optional Retirement Program, and nearly 100,000 participate in the supplementary Deferred Compensation Program. PEBA disburses more than \$3.5 billion in retirement benefits and more than \$2.2 billion in insurance claims expenditures each year.

In early 2020, staff quickly made changes in strategic focus as we responded to the coronavirus pandemic, and our previous strategic planning proved instrumental in responding. For example, the development, implementation and previous testing of the business continuity plan allowed PEBA to respond deftly to the pandemic. Additionally, previous work to provide additional online functionality for members and employers allowed us to more effectively serve our stakeholders while most of our employees were working remotely.

Promote financially sound PEBA programs

In fiscal year 2020, the State Health Plan expenditure growth remained significantly below other public and private sector insurance plans. This expenditure growth trend was accomplished while providing a deductible and employer and employee premiums that are significantly less than other public and private sector insurance plans. PEBA has continued to offer additional value-based benefits to our members while maintaining our positive financial benchmarks.

State Health Plan vs. national trends

The target is to maintain expenditure growth at least two points below the benchmark.

	Benchmark	State Health Plan
2015	7.2%	7.9%
2016	6.9%	0.2%
2017	6.6%	2.4%
2018	6.6%	3.4%
2019	6.6%	2.7% ¹
5-year average (2015-2019)	6.8%	3.3%

¹Incurred in 12 months; paid in 17 months

The benchmark is a blended number derived from annual health care cost trend surveys produced by national consulting firms including Aon, Buck, PriceWaterhouseCoopers and Segal.

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2019 average annual deductible¹

Data from the Kaiser Family Foundation Employer Health Benefits 2019 Annual Survey

	Amount
State Health Plan	\$490
Large public and private sector employers²	\$986
All employers	\$1,206

¹Average annual deductible in PPO (Preferred Provider Organization) plans

²Large public and private sector employers: ≥ 200 employees in public and private sectors

2020 Composite monthly premiums¹

Data from the 2020 PEBA 50-State Survey of State Employee Health Plans

	Employer	Employee	Total
State Health Plan	\$573.36	\$159.64	\$733.00
South²	\$757.86	\$185.70	\$943.56
United States	\$931.91	\$164.18	\$1,096.08

Survey uses most prevalent plan among state employee options for analysis.

¹Composite monthly premiums: weighted average of all PEBA health subscribers enrolled in each coverage level.

²South includes Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia and West Virginia.

PEBA maintains this favorable cost structure by continually focusing on cost containment and health outcomes. PEBA continuously reviews major cost drivers of the State Health Plan and evaluates changes to provide further cost containment strategies and Plan initiatives to improve member health outcomes.

PEBA collaborated with MUSC to offer a new telehealth option for both State Health Plan and Medicare primary members at no cost to the Plan or members, effective January 1, 2020. PEBA also continued to successfully implement reference-based pricing for endoscopic radiology and lab services such that prices in the hospital setting are set at the nonhospital price and expanded to include surgical procedures that are commonly performed in an office setting.

The rising cost of prescription medications continues to be one of the greatest challenges facing the health insurance industry today. Effective January 1, 2020, PEBA implemented Express Scripts' insulin copay assistance program that allows State Health Plan primary members to pay no more than \$25 for a 30-day supply of preferred and participating insulin with no additional cost to the Plan.

Additionally, during fiscal year 2020, PEBA collaborated with the data warehouse consultant to ensure prescription drug pricing guarantees are met and that all rebates, Retiree Drug Subsidies and EGWP (Medicare) subsidies are realized based on the current pharmacy benefits manager (PBM) contract. Guarantees and subsidies received by PEBA help offset potential premium increases. Based on the PBM contract, PEBA has received \$16.8 million in prescription drug pricing guarantee reconciliation and has validated \$819.7 million in pharmacy rebates and \$550.2 million in EGWP subsidies through the life of the current contract.

PEBA's external actuary conducted an experience study of the retirement systems, and conducted annual actuarial valuations for retirement and insurance. Additionally, an external fiduciary audit with Funston Advisory

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Services was completed. Funston noted, “The progress made by PEBA over the past four years in addressing its challenges is very impressive. PEBA has made improvement in almost every aspect of its functioning.”

During the fiscal year, PEBA issued requests for proposals for the pharmacy benefits manager, long term disability and State Optional Retirement Program (State ORP) contracts. PEBA also awarded the Deferred Compensation Program contract to Empower Retirement, effective January 1, 2020. The new contract resulted in a fee reduction from 9.75 basis points to 6.5 basis points. Additionally, two of the four State ORP service providers implemented fee reductions.

In response to COVID-19, PEBA implemented many special State Health Plan provisions to comply with federal legislation and public health guidelines. The State Health Plan adheres to the testing guidelines set forth by the Centers for Disease Control and Prevention (CDC). Therefore, Plan coverage of testing for COVID-19 was added.

- Diagnostic tests. The State Health Plan covers this test at no member cost when prescribed by a healthcare provider for individuals who are symptomatic and for those who have been exposed to COVID-19 and are concerned about infection, for the purpose of identifying and treating the disease. In this situation, other services related to the administration of the diagnostic test are also covered at no member cost.
- Antibody tests. Sometimes referred to as a serology or immunity test, the State Health Plan covers this test at no member cost when medically appropriate as determined and ordered by a healthcare provider. In this situation, other services related to the administration of the diagnostic test are also covered at no member cost.

Currently, the CDC does not recommend return-to-work or return-to-school testing; therefore, it is not covered by the State Health Plan for this purpose. The cost for such testing is the responsibility of the agency, school or institution. Additionally, testing to screen for public health surveillance is not covered by the State Health Plan. However, as part of the public health surveillance, we promoted the South Carolina Department of Health and Environmental Control’s (DHEC) mobile testing and popup clinics that are available throughout the state to our employers and members. These clinics offer free COVID-19 testing to the public.

Telehealth was also temporarily expanded for certain approved non-COVID related services. Staff developed a list of home delivery pharmacies and the refill-too-soon pharmacy edit allowed exemption flexibility. Finally, PEBA reimbursed dental providers for PPE through the month of August 2020 with no member cost. PEBA, and its retirement service providers, implemented the applicable provisions of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) that was signed into law on March 27, 2020. Numerous other federal laws impacted the agency, including the Families First Coronavirus Response Act (FFCRA), the Joint Rule issued by the IRS and DOL (Extension of Certain Timeframes for Employee Benefit Plans, Participants, and Beneficiaries Affected by the COVID-19 Outbreak), IRS Notice 2020-29 and IRS Notice 2020-23.

Improve health outcomes and promote retirement awareness

The agency worked diligently to improve member and employer education for a variety of topics through its *Navigating Your Benefits* series. New materials explained the funding and value of the State Health Plan and retirement systems.

Through our PEBA Perks initiative, the agency continued to promote value-based benefits available at no cost to State Health Plan primary members throughout the year including preventive screenings, flu vaccines, well child benefits, colorectal cancer screenings, cervical cancer screenings, the No-Pay Copay program, mammograms,

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diabetes education, tobacco cessation and breast pumps. PEBA, in collaboration with its insurance vendors, also developed marketing toolkits to promote benefits for healthy kids.

In Fall 2019, PEBA improved the Dental Plus enrollment process, and member outreach resulted in an increase of 5.5 percent of covered lives. During the fiscal year, staff successfully developed and published the State Health Plan health initiatives and value-based benefits annual review. We expanded this publication to include plan outcomes and benchmarking from Health Effectiveness Data and Information Set (HEDIS) performance measures.

A goal was set to achieve 10,000 interactions annually with members and employers to promote retirement awareness through online resources and attendance at seminars. For calendar year 2019, we had 50,324 total interactions.

Operationally, PEBA processed 5,607 service retirement applications, 181 disability applications, 11,283 refund requests and 5,775 death claims for the year ended June 30, 2020. PEBA also processed 100,898 insurance enrollments, 51.6 percent of which were completed electronically. Staff completed 5,471 requests for review for insurance and 32,756 insurance eligibility determinations for retirees, COBRA subscribers and survivors for the year ended June 30, 2020.

Enhance the customer experience for members and employers

PEBA’s vision is to serve those who serve South Carolina and the agency does this by focusing efforts in areas that will provide the best service to the customer. We continued to enhance online functionality for transactions, including launching the online request for review process. These technology upgrades have provided for enhanced customer experiences. Additionally, a newly designed website on an updated platform went live on July 1, 2020.

COVID-19 significantly impacted our customer outreach. The agency adapted very well by shifting delivery of services while maintaining the safety of its workforce and our members. Much of our member outreach has transitioned to web-based services. Many of our popular seminars and employer training presentations have been recorded and are available on our website. Additionally, we have tested and implemented video member benefits consultations.

Prior to COVID-19, benefits fairs and seminars reached members with over 30,000 touchpoints. The Benefits at Work conference for employers was also well attended by over 1,000 people in August 2019. A new focus on health and wellness at the conference was well received. Since the pandemic, as an alternative to on-site visits, staff are conducting phone visits with employers, and the 2020 conference was cancelled out of an abundance of caution for staff and employers.

Employer and member checklists were developed based on life events and include both insurance and retirement benefit changes that can be made. Customer Service created a specialized quality assurance and training unit. This group of expert staff focuses on customer communication and employee training. A full suite of online insurance and retirement training was created for new hires in the Customer Contact Center. Additional cross-training initiatives were implemented in the Customer Contact Center, too. This effort has proven to reduce call wait times and increase the utility of Contact Center representatives. Many other agency employees have taken advantage of this training as well to broaden their knowledge of the agency’s primary lines of business.

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Forty-two new employer groups, consisting of more than 6,000 covered lives, joined the insurance programs during the fiscal year. Seven new employers joined the retirement systems and two existing retirement employers added coverage. To assist with the onboarding process, agency staff conducted the education and enrollment assistance. A new process for onboarding new insurance employers was also developed and implemented. The new process included enhancements to the online employer and member portals to allow new hires to make elections through MyBenefits.

PEBA sent the fifth Employer Group Report, along with other information about resources available to members, to the executive-level contact and primary benefits administrator in May 2020. The customized report provides a better understanding of the health of each employer’s active employees and their dependents at the group level. The report is intended for the executive team and benefits administrator to use to identify areas of opportunity to improve member health outcomes for their population.

Responsibly manage risk to the organization

The Enterprise Risk Management and Compliance department continues to monitor PEBA’s compliance with state-issued information security requirements. This year, the department continued to focus on functions that exist, including updating and testing of the business continuity and incident response plans; conducting tabletop exercises of the business continuity and incident response plans; managing vendor risk; and reviewing risk mitigation strategies for the peba:connect project.

Additionally, the Director of Enterprise Risk Management and Compliance worked with executive management to create an Enterprise Risk Oversight Committee that provides formal governance to the risk program.

Maintain a workforce and work environment conducive to achievement of agency goals and objectives

The COVID-19 pandemic required the implementation of telecommuting. Prior to the pandemic, the agency did not use telecommuting in the workforce. A plan for the purchase and assignment of additional laptops was implemented, widely expanding our ability to effectively telecommute. A telecommuting policy and associated procedures were developed and implemented. Telecommuting continues to be used and the long-term use will be evaluated later.

The agency established and filled a position to experiment with a job rotation training program. During the fiscal year, several critical members of the management team retired. Succession planning throughout the last few years proved to be invaluable in filling the roles and responsibilities of these positions. We continue to actively monitor succession plans based on a workforce plan that was developed for the agency.

In addition to required training, the agency continued to provide staff with numerous opportunities for voluntary self-development. A new insurance online training for the Customer Contact Center was also implemented, and in response to strategic planning session feedback, a series of staff education classes were developed and offered as lunch-and-learns. Interested staff participated in two sessions – the Status of the Retirement System and the Value of the State Health Plan. Many other training and development opportunities were offered, including a six-week nutrition series and two book clubs. Wellness programming continues to be a major focus and participation in group health initiatives is very strong.

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Improve internal efficiencies through new system implementation

One of the most significant operational challenges the agency faces is the pending replacement of its legacy information systems. Linea Solutions, the client services vendor, and Icon Integration and Design, Inc., the data conversion and bridging services vendor are onsite working with PEBA staff. The agency also completed the request for qualifications for the new system and issued the request for proposal in July 2019. The procurement is in process.

Risk assessment and mitigation strategies

PEBA’s custom written information technology systems cover critical operational functions such as paying monthly retirement benefits and collecting monetary contributions to fund retirement benefits and health care payments. PEBA’s current IT systems are written in a dying language. PEBA is actively pursuing a replacement for our custom information technology systems. The process to implement a new technology system will be a multi-year effort. Additionally, 32 percent of our workforce will be eligible to retire within the next five years. Staff eligible to retire includes critical IT system programmers and critical business subject matter experts.

PEBA covers approximately 10 percent of the state’s population through its retirement and insurance programs. Nearly 170,000 members receive a monthly retirement benefit from PEBA, and more than 500,000 members are covered by PEBA’s insurance programs. A disruption in services for either one of these populations would affect the members themselves as well as the local economies.

Another major risk to PEBA programs is the increasing cost of health care and retirement. Health care costs are continually increasing. PEBA manages its cost with the goal of being below the national trend in health care expenses. However, even with prudent program management, health care costs continue to increase. Retirement costs have continued to increase, too. PEBA will continue to work closely with the General Assembly on retirement and health care funding issues.

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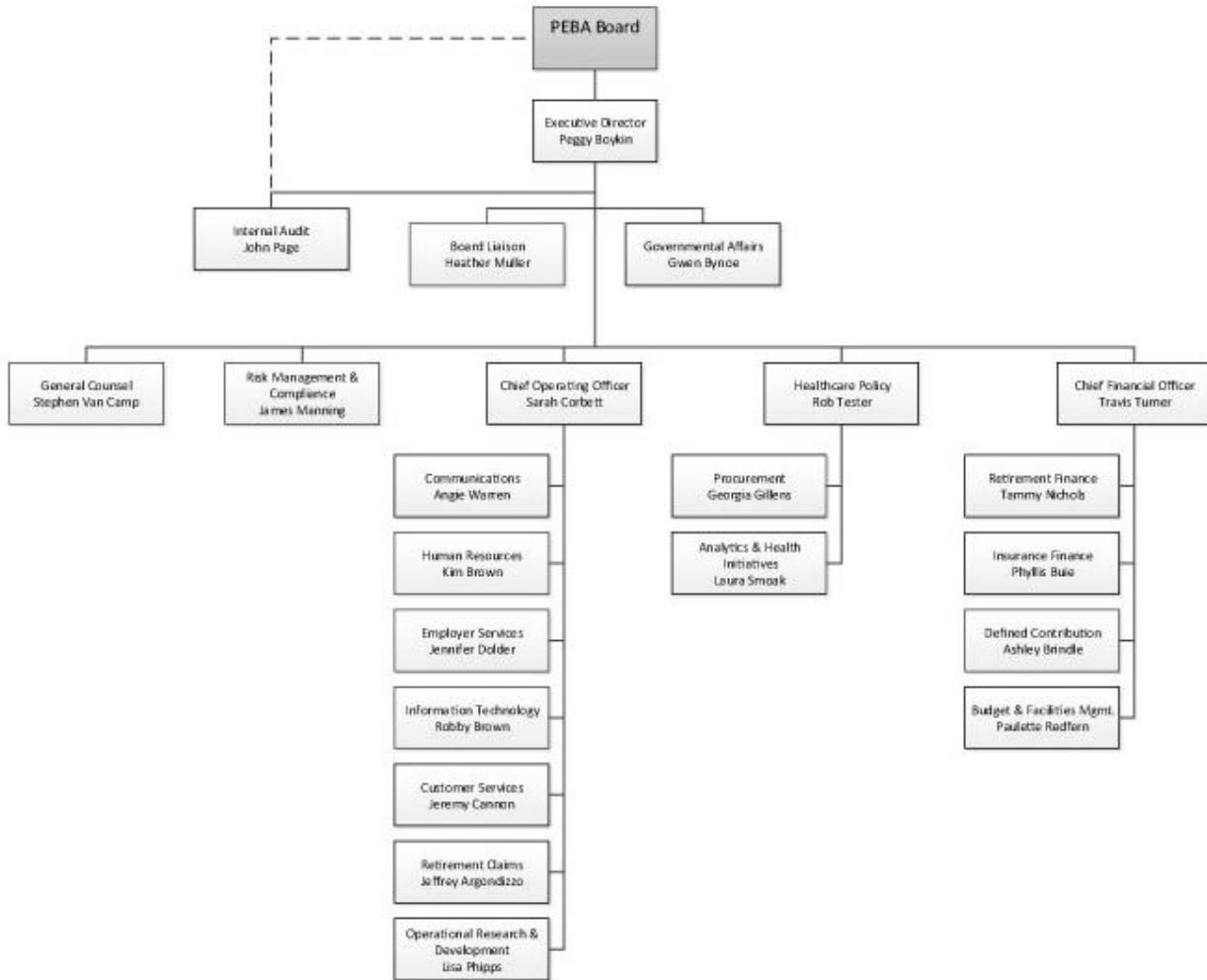
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Organization chart



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Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2019-20			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Maintaining Safety, Integrity and Security	G	1			Promote financially sound PEBA programs							
	S	1.1			Research best practices, and recommend and implement health plan design changes							
	M		1.1.1	State Health Plan expenditure growth per subscriber	4.10%	at least two percentage points below the five year average national benchmark of 6.8%	3.30%	calendar year	Benchmark is a blended number derived from annual health care cost trend surveys produced by national consulting firms including Aon, Buck, PriceWaterhouseCoopers and Segal	Average claims dollars per member (includes employee and dependents) increase current year compared to previous year benchmarked against national averages	Ensure plan is properly funded	
	M		1.1.2	State Health Plan actuarial value ratio (AVR)	84.45%	equal to or higher than the benchmark of the average of the southeast regional states of 77.85%	85.25%	calendar year	Benefit design for each plan applied to CMS Actuarial Calculator	Portion the plan pays of the total allowable amount taking into account patient cost-sharing elements such as deductible, coinsurance and copayments	Assess value of benefits	
	M		1.1.3	State Health Plan average total monthly composite premium	\$732.39	at or below the southeast regional state average for total premium of \$943.56	\$733.00	calendar year	PEBA's annual 50 State Survey	Composite premium is calculated based on current enrollment by coverage tier and premium for coverage tier	Evaluate cost of plan	
	M		1.1.4	State Health Plan net expenditures to revenue loss ratio	0.941	less than or equal to 1.0	0.922	calendar year	SHP revenue and claims data	Plan expenses as compared to Plan revenue	Ensure plan is properly funded	
	M		1.1.5	Cumulative cash balance of self-funded health plan reserves	294.00%	at least 140 percent of current estimated outstanding liability	277.00%	calendar year	SHP revenue and claims data	the amount of cash reserves available for claims payment and for any unexpected claims fluctuation	Ensure plan is properly funded	
Healthy and Safe Families	G	2			Improve health outcomes and promote retirement awareness							
	S	2.1			Promote member engagement with both retirement and insurance programs							

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Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2019-20			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.1.1		Achieve interactions annually with members & employers to promote retirement awareness through the following channels: online resources, attendance at early and mid-career seminars	58,020	40,000	50,324	calendar year	website and employer services records	count of electronic and in person interactions with members	Measures PEBA's educational efforts regarding retirement awareness
Government and Citizens	G		3		Enhance the customer service experience for members and employers							
	S		3.1		Implement cost effective integrated systems and processes that are intuitive a							
	M		3.1.1		Contact Center Customer Satisfaction Survey results	97.71%	>95.00%	98.42%	fiscal year	Survey Box (Voicemail System), monthly	Percentage of respondents to the Contact Center Post-Call Satisfaction Survey who gave a response of "satisfied"	Ensure outstanding member and employer customer service
	M		3.1.2		Visitor Customer Satisfaction Survey results	99.75%	>95.00%	99.75%	fiscal year	ZIP SURVEY, daily	Percentage of respondents to the Visitors Center Post-Counseling Satisfaction Survey who gave a response of "satisfied"	Ensure outstanding member and employer customer service
	M		3.1.3		Satisfaction: member satisfaction with the State Health Plan	8.1	at least 8 out of 10 where 1 means strongly disagree and 10 means strongly agree	7.9	calendar year	BCBS of SC Customer Satisfaction Survey	Sum of responses divided by the number of questions	Determine member satisfaction with SHP as their benefits provider.
	M		3.1.4		Likelihood to recommend: how likely members are to recommend the State Health Plan to family and friends	8.0	at least 8 out of 10 where 1 means very unlikely and 10 means very likely	8.1	calendar year	BCBS of SC Customer Satisfaction Survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan
	M		3.1.5		State Health Plan medical third-party administrator customer satisfaction	4.5	>= 4.5 where 1 means very dissatisfied and 5 means very satisfied	4.1	calendar year	BCBSSC Stae Health Plan after-call survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan

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Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	Base	2019-20		Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure			Target	Actual				
	M		3.1.6		Deferred Compensation third-party administrator customer satisfaction	4.7	>= 4.5 where 1 means very dissatisfied and 5 means very satisfied	4.8	calendar year	Deferred Compensation after-call survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan

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Statewide Enterprise Strategic Objective	Type	Item #			Description	2020-21			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Maintaining Safety, Integrity and Security	G	1			Promote financially sound PEBA programs							
	S	1.1			Research best practices, and recommend and implement health plan design changes							
	M		1.1.1	State Health Plan expenditure growth per subscriber	3.30%	at least two percentage points below the five year average national benchmark of		calendar year	Benchmark is a blended number derived from annual health care cost trend surveys produced by national consulting firms including Aon, Buck, PriceWaterhouseCoopers and Segal	Average claims dollars per member (includes employee and dependents) increase current year compared to previous year benchmarked against national averages	Ensure plan is properly funded	
	M		1.1.2	State Health Plan actuarial value ratio (AVR)	85.25%	equal to or higher than the benchmark of the average of the southeast regional states of		calendar year	Benefit design for each plan applied to CMS Actuarial Calculator	Portion the plan pays of the total allowable amount taking into account patient cost-sharing elements such as deductible, coinsurance and copayments	Assess value of benefits	
	M		1.1.3	State Health Plan average total monthly composite premium	\$733.00	at or below the southeast regional state average for total premium of		calendar year	PEBA's annual 50 State Survey	Composite premium is calculated based on current enrollment by coverage tier and premium for coverage tier	Evaluate cost of plan	
	M		1.1.4	State Health Plan net expenditures to revenue loss ratio	0.922	less than or equal to 1.0		calendar year	SHP revenue and claims data	Plan expenses as compared to Plan revenue	Ensure plan is properly funded	
	M		1.1.5	Cumulative cash balance of self-funded health plan reserves	277.00%	at least 140 percent of current estimated outstanding liability		calendar year	SHP revenue and claims data	the amount of cash reserves available for claims payment and for any unexpected claims fluctuation	Ensure plan is properly funded	
Healthy and Safe Families	G	2			Improve health outcomes and promote retirement awareness							
	S	2.1			Promote member engagement with both retirement and insurance programs							
	M		2.1.1	Achieve interactions annually with members & employers to promote retirement awareness through the following channels: online resources, attendance at early and mid-career seminars	50,324	10,000		calendar year	website and employer services records	count of electronic and in person interactions with members	measures PEBA's educational efforts regarding retirement awareness	
Government and Citizens	G	3			Enhance the customer service experience for members and employers							

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Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2020-21			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
	S	3.1			Implement cost effective integrated systems and processes that are intuitive a							
	M		3.1.1		Contact Center Customer Satisfaction Survey results	98.42%	>95.00%		fiscal year	Survey Box (Voicemail System), monthly	Percentage of respondents to the Contact Center Post-Call Satisfaction Survey who gave a response of "satisfied"	Ensure outstanding member and employer customer service
	M		3.1.2		Visitor Customer Satisfaction Survey results	99.75%	>95.00%		fiscal year	ZIP SURVEY, daily	Percentage of respondents to the Visitors Center Post-Counseling Satisfaction Survey who gave a response of "satisfied"	Ensure outstanding member and employer customer service
	M		3.1.3		Satisfaction: member satisfaction with the State Health Plan	7.9	at least 8 out of 10 where 1 means strongly disagree and 10 means strongly agree		calendar year	BCBS of SC Customer Satisfaction Survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan
	M		3.1.4		Likelihood to recommend: how likely members are to recommend the State Health Plan to family and friends	8.1	at least 8 out of 10 where 1 means very unlikely and 10 means very likely		calendar year	BCBS of SC Customer Satisfaction Survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan
	M		3.1.5		State Health Plan medical third-party administrator customer satisfaction	4.1	>= 4.5 where 1 means very dissatisfied and 5 means very satisfied		calendar year	BCBSSC Stae Health Plan after-call survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan
	M		3.1.6		Deferred Compensation third-party administrator customer satisfaction	4.8	>= 4.5 where 1 means very dissatisfied and 5 means very satisfied		calendar year	Deferred Compensation after-call survey	Sum of responses divided by the number of questions	Determine trust and confidence in plan

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Program Template

Program/Title	Purpose	FY 2019-20 Expenditures (Actual)				FY 2020-21 Expenditures (Projected)				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
Restricted Funds:					\$ -				\$ -	
I. Administration	To provide executive leadership to the Employee Insurance Program and Retirement Systems		\$ 338,877		\$ 338,877		\$ 341,100		\$ 341,100	
II. A. Employee Insurance Program	To provide cost effective insurance benefits to employees and retirees of public sector employers in South Carolina to include health, dental, life, long term care and flexible spending accounts. Includes adoption assistance		\$ 10,245,310		\$ 10,245,310		\$ 11,290,257		\$ 11,290,257	1.1.1 - 1.1.5, 3.1.1 - 3.1.5
II. B. Retirement Systems	To administer a comprehensive program of retirement benefits responsive to the needs of public employees and to perform fiduciary duties as stewards of the contributions and distributions of the pension trust funds.		\$ 12,680,144		\$ 12,680,144		\$ 14,221,458		\$ 14,221,458	2.1.1, 3.1.1, 3.1.2
II. C. Operational IT System	To develop and implement a new pension and benefits administration system.		\$ 610,292		\$ 610,292		\$ 10,000,000		\$ 10,000,000	
III. Employee Benefits	To increase the economic security of agency staff and improve worker retention		\$ 6,248,503		\$ 6,248,503		\$ 6,177,276		\$ 6,177,276	
Total Restricted Funds			\$ 30,123,127		\$ 30,123,127		\$ 42,030,091		\$ 42,030,091	
General Funds		Employer Contribution pass-throughs	\$ 112,218,217		\$ 112,218,217	\$ 112,368,739			\$ 112,368,739	
Agency Total					\$ 142,341,344				\$ 154,398,830	

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Agency Code: F500 Section: 108

Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	<i>If yes, what type of service or product?</i>	<i>If other service or product, please specify what service or product.</i>
1	S.C. Const. art. X, § 16	State	Statute	Requires funding of the state retirement systems on a sound actuarial basis and establishes that retirement funds must be held for the exclusive benefit of members	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits
2	S.C. Code Ann. § 1-11-705	State	Statute	Establishes PEBA's responsibilities as trustee and administrator of the Retiree Health Insurance Trust Fund	Yes	Yes	Other service or product our agency must/may provide	Retiree Insurance Benefits
3	S.C. Code Ann. § 1-11-707	State	Statute	Establishes PEBA's responsibilities as trustee and administrator of the Long Term Disability Insurance Trust Fund	Yes	Yes	Other service or product our agency must/may provide	Long-term disability benefits
4	S.C. Code Ann. § 1-11-710	State	Statute	Provides for PEBA's responsibilities in adopting and administering the state's employee insurance benefit plans	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
5	S.C. Code Ann. § 8-23-20	State	Statute	Establishes PEBA's responsibilities in implementing and administering the Deferred Compensation Program	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
6	S.C. Code Ann. § 9-1-210	State	Statute	Provides that PEBA is responsible for the administration and operation of SCRS	No	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
7	S.C. Code Ann. § 9-1-1310	State	Statute	Names PEBA as co-trustees of the state's retirement systems	No	Yes	Other service or product our agency must/may provide	Retirement Benefits
8	S.C. Code Ann. § 9-2-20	State	Statute	Requires PEBA to appoint the members of the South Carolina Retirement and Preretirement Advisory Panel (RPAP)	No	No		
9	S.C. Code Ann. § 9-4-10	State	Statute	Establishes PEBA, sets the membership and qualifications of the PEBA Board of Directors, and provides for PEBA's responsibility for the administration of the former Employee Insurance Program and Retirement Division of the Budget and Control Board	No	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
10	S.C. Code Ann. § 9-8-30	State	Statute	Provides that PEBA is responsible for the administration and operation of JSRS	No	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
11	S.C. Code Ann. § 9-9-30	State	Statute	Provides that PEBA is responsible for the administration and operation of GARS	No	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
12	S.C. Code Ann. § 9-10-20	State	Statute	Provides that PEBA is responsible for the administration and operation of the SCNG Plan	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
13	S.C. Code Ann. § 9-11-30	State	Statute	Provides that PEBA is responsible for the administration and operation of PORS	No	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
14	S.C. Code Ann. § 9-16-20	State	Statute	Designates the PEBA Board as trustees of the retirement systems' investment group trust	No	Yes	Other service or product our agency must/may provide	Retirement Benefits
15	S.C. Code Ann. § 9-16-335	State	Statute	Sets the assumed rate of return of the investments of the retirement systems' assets to be used in the valuation of the systems	No	Yes	Other service or product our agency must/may provide	Retirement Benefits
16	S.C. Code Ann. § 9-20-30	State	Statute	Provides that PEBA is responsible for the administration of the ORP	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
17	2019-2020 Appropriations Act, Part 1B, Provisos 106.1	State	Proviso	Directs the use of appropriated funds for SCRS and PORS contribution rate increases	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCRS and PORS)
18	Federal tax law related to qualified governmental retirement plans	Federal	Statute	PEBA must ensure that the governmental defined contribution and defined benefit retirement plans it administers comply with the applicable provisions of the Internal Revenue Code and related Treasury regulations to maintain the tax-deferred nature of the plans	No	No		
19		Federal	Regulation		No	No		
20	Federal law related to operation of governmental health insurance plans	Federal	Statute	PEBA must ensure that its administration of the state's health insurance plans complies with the applicable provisions of federal law related to insurance plans, including, but not limited to, HIPAA, COBRA, ACA, Medicare statutes and regulations, GINA, and the Mental Health Parity Act, among others	No	No		
21		Federal	Regulation		No	No		

22	State statutes and regulations that generally apply to the operations of state agencies	State	Statute	As a state agency, PEBA is subject to the provisions of state statutes and regulations that generally apply to the operations of all state agencies, including, but not limited to, the South Carolina Administrative Procedures Act, the South Carolina Freedom of Information Act, the South Carolina Consolidated Procurement Code and regulations, and the State Ethics Act, among others	No	No		
23	Federal and State laws and regulations applicable to PEBA as an employer	State	Regulation		No	No		
24		Federal	Statute	As an employer, PEBA is subject to various federal and state laws and regulations that apply to employers, including, but not limited to, federal employment laws like the ADA, ADEA, USERRA, and FMLA, as well as state human resources statutes and regulations. Some of these laws, like USERRA and FMLA, also have implications for PEBA's administration of the employee benefit plans.	No	No		
25		Federal	Regulation		No	No		
26		State	Statute		No	No		
27		State	Regulation		No	No		
28	1-11-703	State	Statute	Provides for the administration of the state's employee insurance benefit plans by PEBA	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
29	1-11-705	State	Statute	Establishes PEBA's responsibilities as trustee and administrator of the Retiree Health Insurance Trust Fund	Yes	Yes	Other service or product our agency must/may provide	Retiree Insurance Benefits
30	1-11-707	State	Statute	Establishes PEBA's responsibilities as trustee and administrator of the Long Term Disability Insurance Trust Fund	Yes	Yes	Other service or product our agency must/may provide	Long-term disability benefits
31	1-11-710	State	Statute	Provides for PEBA's responsibilities in adopting and administering the state's employee insurance benefit plans	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
32	1-11-715	State	Statute	Sets out incentive program to encourage participation in health promotion and disease prevention programs.	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
33	1-11-720	State	Statute	Provides eligibility for political subdivisions to participate in the State Health Plan	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
34	1-11-725	State	Statute	Local disability and special needs providers are experience rated as a single group	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
35	1-11-730	State	Statute	Sets out retiree insurance eligibility	Yes	Yes	Other service or product our agency must/may provide	Retiree Insurance Benefits
36	1-11-740	State	Statute	PEBA authorized to develop optional long-term care insurance	Yes	Yes	Other service or product our agency must/may provide	Long-term Care Insurance
37	1-11-750	State	Statute	PEBA shall devise a method of withholding long-term care premiums if feasible	Yes	Yes	Other service or product our agency must/may provide	Long-term Care Insurance
38	1-11-780	State	Statute	The State Health Plan shall provide for mental health parity	Yes	Yes	Other service or product our agency must/may provide	Insurance benefits
39	§ 8-23-10	State	Statute	Provides for the administration of the state's Deferred Compensation Program	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
40	Section 8-23-20	State	Statute	PEBA Board governs the Deferred Compensation Program, including selection of investment options for participants	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
41	Section 8-23-30	State	Statute	State and political subdivisions may agree with employee to defer compensation	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
42	Section 8-23-40	State	Statute	Director or principal fiscal officer of state agencies and political subdivision have authority to enter agreements to defer compensation of employees	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
43	Section 8-23-50	State	Statute	PEBA authorized to pay premiums to purchase annuities	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
44	Section 8-23-60	State	Statute	Employees for purposes of Deferred Compensation Program defined	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
45	Section 8-23-70	State	Statute	Deferred Compensation Program in addition to other pension or benefit systems and sums deferred are contributed on a pre-tax basis	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
46	Section 8-23-80	State	Statute	The financial liability of the State or political subdivision limited to current value of investments, which may vary from time to time	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
47	Section 8-23-90	State	Statute	The Deferred Compensation Program operates without cost or liability to State and political subdivisions	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
48	Section 8-23-100	State	Statute	Employees may withdraw from the Deferred Compensation Program upon thirty days notice	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits

49	Section 8-23-110	State	Statute	PEBA Board must ensure contributions made under Deferred Compensation Program are in accord with Internal Revenue Code; state and political subdivisions may make matching contributions;	Yes	Yes	Other service or product our agency must/may provide	Deferred compensation benefits
50	§ 9-1-10	State	Statute	Provides for the administration of the South Carolina Retirement System (SCRS)	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
51	§ 9-1-20	State	Statute	South Carolina Retirement System (SCRS) created for purpose of providing retirement allowances to employees of State and political subdivisions as well as teachers	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
52	§ 9-1-30	State	Statute	Property of SCRS exempt from taxes	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
53	§ 9-1-40	State	Statute	Person knowingly making false statement or providing false records to SCRS is subject to fine and imprisonment	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
54	§ 9-1-50	State	Statute	Reservation of right to revise system to conform to changes in Federal Social Security Act	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
55	§ 9-1-60	State	Statute	Implementation of "cafeteria" plan	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits & Insurance Benefits
56	§ 9-1-100	State	Statute	Payments to beneficiaries may include payments to persons, trustees, and estates	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
57	9-1-210	State	Statute	Board shall administer system	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
58	9-1-230	State	Statute	Authority to engage actuarial and other services	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
59	9-1-240	State	Statute	Actuary for board	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
60	9-1-250	State	Statute	Investigation and valuation by actuary every five years	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
61	9-1-260	State	Statute	Annual valuation by actuary	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
62	9-1-270	State	Statute	Board shall keep actuarial data in convenient form	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
63	9-1-280	State	Statute	Board shall determine interest rate; base rate established	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
64	9-1-290	State	Statute	Rules and regulations	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
65	9-1-300	State	Statute	Records and reports	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
66	9-1-310	State	Statute	Administrative costs of retirement systems funded from interest earnings; allocation of costs	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
67	9-1-320	State	Statute	Confidentiality of member records	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
68	9-1-410	State	Statute	Membership generally	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
69	9-1-420	State	Statute	Certain persons employed after December 31, 1948, are automatically members of system	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
70	9-1-425	State	Statute	Contributing member of system	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
71	9-1-430	State	Statute	Special provision for certain persons employed between April 26, 1945 and December 31, 1966	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
72	9-1-450	State	Statute	Members of other agency or departmental retirement plans	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
73	9-1-460	State	Statute	Discontinuance of certain local plans or funds	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
74	9-1-470	State	Statute	Political subdivisions may apply for admission to system as employers	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
75	9-1-480	State	Statute	Employees of political subdivisions as members	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)

76	9-1-490	State	Statute	Firemen and peace officers	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
77	9-1-510	State	Statute	Option of employees and teachers receiving \$100 or less a month; legislators, and certain elected officials	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
78	9-1-520	State	Statute	Certain members of General Assembly may elect to remain members of system; contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
79	9-1-530	State	Statute	Certain former legislators may elect to remain members following termination of service; contributions; members must establish service and qualify for allowance on or before December 31, 1965	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
80	9-1-540	State	Statute	Certain constitutional officers and members of General Assembly may elect, prior to December 31, 1965, to return to system	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
81	9-1-550	State	Statute	Option of certain public school employees	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
82	9-1-560	State	Statute	Option of day laborers	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
83	9-1-570	State	Statute	Option of state employees required to become members of Federal Railroad Retirement System	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
84	9-1-580	State	Statute	Option of certain hospital employees	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
85	9-1-610	State	Statute	Determination of who is teacher or employee	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
86	9-1-620	State	Statute	Effect on members, beneficiaries, their widows or other dependents, of other statutes	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
87	9-1-630	State	Statute	Certain persons may withdraw from system	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
88	9-1-640	State	Statute	Employers and members divided into two classes; change from Class One to Class Two	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
89	9-1-650	State	Statute	Continuation of membership in correlated systems	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
90	9-1-660	State	Statute	Firemen eligible for Police Officers Retirement System; benefits	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (PORS)
91	9-1-670	State	Statute	Members eligible for membership in South Carolina State Employees Credit Union	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
92	9-1-810	State	Statute	Claims for prior service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
93	9-1-820	State	Statute	Verification of service claimed; determination of compensation paid during period of prior service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
94	9-1-830	State	Statute	Prior service certificates	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
95	9-1-840	State	Statute	What constitutes one year of service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
96	9-1-1010	State	Statute	Assets to be credited to employee annuity savings fund and employer annuity accumulation fund	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
97	9-1-1020	State	Statute	Employee annuity savings fund; deductions from compensation of members of System; employer to pay required member contributions on earnings after July 1, 1982; tax treatment; funding; retirement treatment	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
98	9-1-1030	State	Statute	Deductions must be made although compensation is reduced below legal minimum; consent to deductions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
99	9-1-1050	State	Statute	Employer annuity accumulation fund; contributions paid by employers	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
100	9-1-1060	State	Statute	Normal contribution rate	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
101	9-1-1070	State	Statute	Accrued liability contribution rate	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
102	9-1-1080	State	Statute	Minimum contributions to employer annuity accumulation fund	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)

103	9-1-1085	State	Statute	Employer and employee contribution rates	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
104	9-1-1090	State	Statute	Discontinuance of accrued liability contribution	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
105	9-1-1100	State	Statute	Employer annuities and benefits to be paid from employer annuity accumulation fund	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
106	9-1-1110	State	Statute	Obligations of employer annuity accumulation fund	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
107	9-1-1120	State	Statute	Transfer between funds on return of retired employee to active service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
108	9-1-1130	State	Statute	Earnings to be credited to employer annuity accumulation fund	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
109	9-1-1135	State	Statute	Interest on member accounts	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
110	9-1-1140	State	Statute	Establishing service credits by making payments into system; career highest fiscal year salary; credits during absences; employer payments; rules and regulations; credits for unused sick leave	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
111	9-1-1160	State	Statute	Collection of members' contributions; failure to make payroll reports and remittances; employer to pay required member contributions on earnings after July 1, 1982; tax treatment; funding; retirement treatment	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
112	9-1-1170	State	Statute	Collection of employers' contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
113	9-1-1175	State	Statute	Employer contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
114	9-1-1180	State	Statute	Deductions and employer contributions for teachers and employees of technical training schools	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
115	9-1-1190	State	Statute	Board may change accounting methods and procedures of system	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
116	9-1-1210	State	Statute	Employer contributions shall reflect cost of Preretirement Death Benefit Program	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
117	9-1-1310	State	Statute	Trustee of retirement system; investment of funds	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits
118	9-1-1320	State	Statute	Custodian of assets of the Retirement System	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
119	9-1-1330	State	Statute	Cash kept available with State Treasurer	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
120	9-1-1340	State	Statute	Conflicts of interest and use of funds by commission members or employees	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
121	9-1-1350	State	Statute	Transfers from general fund authorized	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
122	9-1-1510	State	Statute	Retirement of members at age 60 or after 28 years' service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
123	9-1-1515	State	Statute	Early retirement	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
124	9-1-1540	State	Statute	Disability retirement	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
125	9-1-1545	State	Statute	Election between service retirement and disability retirement; receipt of service retirement pending approval of disability retirement	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
126	9-1-1550	State	Statute	Service retirement allowances	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
127	9-1-1560	State	Statute	Allowances upon retirement for disability	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
128	9-1-1570	State	Statute	Reexamination of beneficiaries retired on account of disability; consequences of refusal to submit to reexamination	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
129	9-1-1580	State	Statute	Effect of ability to engage in gainful occupation; change in amount of disability retirement allowance	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)

130	9-1-1590	State	Statute	Effect of restoring beneficiaries to active service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
131	9-1-1610	State	Statute	Members of General Assembly may draw retirement benefits under certain conditions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
132	9-1-1615	State	Statute	Retirement allowances payable in monthly installments; payments after death of retired member	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
133	9-1-1620	State	Statute	Optional forms of allowances	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
134	9-1-1625	State	Statute	Compliance with Internal Revenue Code	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
135	9-1-1630	State	Statute	Special benefits to teachers for service prior to July 1, 1945	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
136	9-1-1640	State	Statute	Manner of paying annuities	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
137	9-1-1650	State	Statute	Amounts paid upon termination of employment; election to leave contributions in system; effect of death before or after retirement	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
138	9-1-1660	State	Statute	Nominee on member's death may receive monthly allowance instead of accumulated contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
139	9-1-1665	State	Statute	Compliance with Internal Revenue Code Section 401(a)(9)	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
140	9-1-1670	State	Statute	Change or error in records	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
141	9-1-1680	State	Statute	Exemption from taxation and legal process; exceptions; assignment	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
142	9-1-1690	State	Statute	Credit of State is not pledged for payments; rights in case of termination of system or discontinuance of contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
143	9-1-1740	State	Statute	Increase in benefits for persons who were receiving benefits prior to July 1, 1966	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
144	9-1-1750	State	Statute	Increase in benefits for persons who were receiving benefits prior to July 1, 1967 and subsequent to June 30, 1966	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
145	9-1-1760	State	Statute	Increase in benefits for persons who retired prior to July 1, 1972	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
146	9-1-1765	State	Statute	Additional increase in benefits for persons who retired prior to July 1, 1972	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
147	9-1-1766	State	Statute	Further additional increase in benefits for persons who retired prior to July 1, 1972	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
148	9-1-1767	State	Statute	Increase of benefits payable due to retirement before July 1, 1988 and July 1, 1989	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
149	9-1-1770	State	Statute	Preretirement Death Benefit Program; post-retirement benefit payment	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
150	9-1-1775	State	Statute	Death Benefit Plan	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
151	9-1-1780	State	Statute	Recomputation allowances of certain persons having thirty-five or more years of creditable service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
152	9-1-1790	State	Statute	Amount which may be earned upon return to covered employment	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
153	9-1-1795	State	Statute	Employment of certain retired teachers without loss of retirement benefits; procedure by which retired teachers may be employed	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
154	9-1-1800	State	Statute	Recalculation of benefits for certain persons who retired prior to July 1, 1964	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
155	9-1-1812	State	Statute	Revision of sections upon certain conditions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
156	9-1-1814	State	Statute	Revision of sections upon certain conditions	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
157	9-1-1815	State	Statute	Retirement allowance adjustments	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)

158	9-1-1830	State	Statute	Payment and transfer of funds to the employer annuity accumulation fund	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
159	9-1-1850	State	Statute	Purchases of additional service credit by members with at least twenty-five years of creditable service	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
160	9-1-1870	State	Statute	Beneficiaries receiving Medicaid (Title XIX) sponsored nursing home care; effect on benefits; exception	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
161	§ 9-1-1910	State	Statute	Minimum allowance for persons retiring with twenty or more years of service, generally	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
162	§ 9-1-1920	State	Statute	Minimum allowance for certain persons who retired prior to July 1, 1945	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
163	§ 9-1-1930	State	Statute	Minimum allowance for certain persons whose membership became effective on or after January 1, 1953	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
164	§ 9-1-1940	State	Statute	Minimum allowance for certain persons whose membership became effective on or after January 1, 1951	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
165	§ 9-1-1950	State	Statute	Minimum allowance for certain members of General Assembly	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
166	§ 9-1-1960	State	Statute	Additional payments for certain members of the General Assembly effective July 1, 1972	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
167	§ 9-1-1970	State	Statute	Compensation used for determining benefits to be subject to federal limitations	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
168	§ 9-1-1975	State	Statute	Compliance with USERRA	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
169	§ 9-1-1980	State	Statute	Compliance with Internal Revenue Code Section 415	Yes	Yes	Other service or product our agency must/may provide	Retirement benefits (SCRS)
170	§ 9-3-10	State	Statute	Designates the South Carolina Retirement System and its Director as the state agency responsible for administering the state's agreement for Social Security coverage of its public employees	Yes	Yes	Other service or product our agency must/may provide	Assist Social Security Administration
171	§ 9-3-20	State	Statute	Definitions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
172	§ 9-3-30	State	Statute	Exemptions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
173	§ 9-3-110	State	Statute	State agent may enter into agreement with Secretary of Health, Education and Welfare	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
174	§ 9-3-120	State	Statute	Terms of agreement	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
175	§ 9-3-130	State	Statute	Submission of plans by political subdivisions; approval of plans by state agent	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
176	§ 9-3-140	State	Statute	Notice and hearing before disapproval or termination of plans	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
177	§ 9-3-150	State	Statute	Referendum on social security coverage for persons under certain retirement systems	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
178	§ 9-3-160	State	Statute	Social security coverage for justices and judges	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
179	§ 9-3-310	State	Statute	Compensation of state agent	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
180	§ 9-3-320	State	Statute	Charges or assessments against political subdivisions for expenses of administration	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
181	§ 9-3-330	State	Statute	Collection of delinquent assessments or charges made against political subdivisions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
182	§ 9-3-340	State	Statute	Deposit and disbursement of funds derived from assessments or charges against political subdivisions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
183	§ 9-3-350	State	Statute	Rules and regulations	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
184	§ 9-3-360	State	Statute	State agent shall make studies, reports, and recommendations	Yes	Yes	Other service or product our agency must/may provide	Federal SSA

185	§ 9-3-510	State	Statute	Contributions of state employees; collection; adjustments and refunds	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
186	§ 9-3-520	State	Statute	Contributions of political subdivisions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
187	§ 9-3-530	State	Statute	Deductions from wages of employees of political subdivisions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
188	§ 9-3-540	State	Statute	Procedures for collection of delinquent contributions from political subdivisions	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
189	§ 9-3-550	State	Statute	Contribution fund established; items to be deposited; administration	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
190	§ 9-3-560	State	Statute	State Treasurer to be custodian of contribution fund; payment of warrants drawn on fund	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
191	§ 9-3-570	State	Statute	Contribution fund to be kept separate; withdrawals; payments to Secretary of Treasury	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
192	§ 9-3-580	State	Statute	Additional appropriations to contribution fund	Yes	Yes	Other service or product our agency must/may provide	Federal SSA
193	§ 9-4-10	State	Statute	Creates and establishes the responsibilities of PEBA	Yes	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
194	§ 9-4-15	State	Statute	Obligation to defend and indemnify	Yes	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
195	§ 9-4-30	State	Statute	Retirement division	Yes	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
196	§ 9-4-40	State	Statute	Audit	Yes	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
197	§ 9-4-50	State	Statute	Transaction register of all funds expended	Yes	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
198	§ 9-5-10	State	Statute	State Retirement and Social Security Act of 1955	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
199	§ 9-5-20	State	Statute	Declaration of policy	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
200	§ 9-5-30	State	Statute	Definitions	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
201	§ 9-5-40	State	Statute	Chapter 3 of this Title not affected	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
202	§ 9-5-50	State	Statute	State agent shall make rules and regulations	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
203	§ 9-5-60	State	Statute	State agent shall submit report to legislature	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
204	§ 9-5-210	State	Statute	State agent may enter into agreement with Secretary of Health, Education and Welfare	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
205	§ 9-5-220	State	Statute	Agreement may be made through modification of existing agreement	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
206	§ 9-5-230	State	Statute	Terms of agreement	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
207	§ 9-5-240	State	Statute	South Carolina Retirement System deemed one system and not a separate system under Social Security Act	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
208	§ 9-5-410	State	Statute	Contributions of employees; deduction from wages; refunds and adjustments	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
209	§ 9-5-420	State	Statute	Collection of employees' contributions by employer	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
210	§ 9-5-430	State	Statute	Contributions of employers	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
211	§ 9-5-440	State	Statute	Reports of employers	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
212	§ 9-5-450	State	Statute	Collection of delinquent payments from employers; withholding of state funds for delinquency or failure to make reports	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA

213	§ 9-5-460	State	Statute	Contribution fund established; items to be deposited; administration	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
214	§ 9-5-470	State	Statute	State Treasurer to be custodian of contribution fund; payment of warrants drawn on fund; payment of warrants drawn on fund	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
215	§ 9-5-480	State	Statute	Contribution fund to be kept separate; withdrawals; payments to Secretary of Treasury	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
216	§ 9-5-490	State	Statute	Contribution fund may be combined with contribution fund established under Section 9-3-550	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
217	§ 9-5-500	State	Statute	Appropriations for contribution fund	Yes	Yes	Other service or product our agency must/may provide	Retirement & SSA
218	§ 9-8-10	State	Statute	Provides for the administration of the Retirement System for Judges and Solicitors of the State of South Carolina (JSRS)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
219	§ 9-8-20	State	Statute	System created; powers and privileges; corporate name	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
220	§ 9-8-30	State	Statute	Administration of system; actuary; salaries and expenses	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
221	§ 9-8-35	State	Statute	Confidentiality of member records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
222	§ 9-8-40	State	Statute	Membership in system; cessation of membership	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
223	§ 9-8-50	State	Statute	Service credit in system; vesting	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
224	§ 9-8-60	State	Statute	Retirement; retirement allowance; disability retirement; beneficiaries of other systems	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
225	§ 9-8-67	State	Statute	Normal retirement age	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
226	§ 9-8-70	State	Statute	Optional retirement allowance	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
227	§ 9-8-80	State	Statute	Allowances payable in monthly installments	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
228	§ 9-8-90	State	Statute	Increase in allowances based on Consumer Price Index	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
229	9-8-100	State	Statute	Repayment of contributions and interest upon cessation of membership	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
230	9-8-110	State	Statute	Payments on death of member or beneficiary	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
231	9-8-120	State	Statute	Return of beneficiary to service of the State; practice of law	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
232	9-8-125	State	Statute	Election to receive benefits from retirement system for members of the General Assembly	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
233	9-8-130	State	Statute	Members' contributions; deduction from compensation; employer to pay required member contributions on earnings after July 1, 1982; tax treatment; funding; retirement treatment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
234	9-8-140	State	Statute	Contributions of State to system	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
235	9-8-150	State	Statute	Director of Retirement System for Judges and Solicitors	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
236	9-8-180	State	Statute	Assets credited to two funds	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
237	9-8-185	State	Statute	Interest on member accounts	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
238	9-8-190	State	Statute	Exemption of retirement allowance and certain other rights from taxation and legal process; exceptions; assignment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
239	9-8-200	State	Statute	Credit of State not pledged; rights upon termination of system	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)

240	9-8-210	State	Statute	Property of system exempt from state and local taxes	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
241	9-8-220	State	Statute	Penalty for false statement or falsification of records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
242	9-8-240	State	Statute	Compensation used for determining benefits to be subject to federal limitations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
243	9-8-245	State	Statute	Compliance with USERRA	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
244	9-8-250	State	Statute	Compliance with Internal Revenue Code	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
245	9-8-260	State	Statute	Compliance with Internal Revenue Code Section 401(a)(9)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
246	9-8-270	State	Statute	Compliance with Internal Revenue Code Section 415	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (JSRS)
247	§ 9-9-5	State	Statute	Provides for the administration of the Retirement System for Members of the General Assembly of the State of South Carolina (GARS)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
248	§ 9-9-10	State	Statute	Definitions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
249	§ 9-9-20	State	Statute	System created; system shall have powers and privileges of corporation; corporate name	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
250	§ 9-9-30	State	Statute	Administration of and responsibility for system vested in board; powers and duties of board; actuary; salaries of employees and expenses	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
251	§ 9-9-31	State	Statute	Confidentiality of member records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
252	§ 9-9-40	State	Statute	Membership in system; cessation of membership; election to continue as special member; continuation of membership in correlated system	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
253	§ 9-9-50	State	Statute	Credited service; cancellation of service previously credited upon cessation of membership; credit for military service	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
254	§ 9-9-55	State	Statute	Member of General Assembly for part of year may establish full year credit	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
255	§ 9-9-60	State	Statute	Retirement; amount of retirement allowance	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
256	§ 9-9-65	State	Statute	Disability retirement allowance	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
257	§ 9-9-66	State	Statute	Medical examination of disability beneficiary	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
258	§ 9-9-67	State	Statute	Reduction of disability assistance	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
259	§ 9-9-68	State	Statute	Contract with Department of Vocational Rehabilitation for medical services in connection with disability retirements; vocational rehabilitation of retired member; adjustment of benefits	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
260	§ 9-9-70	State	Statute	Optional forms of allowances	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
261	§ 9-9-80	State	Statute	Allowances payable in monthly installments	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
262	§ 9-9-90	State	Statute	Repayment of contributions and interest upon person's ceasing to be member of system	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
263	§ 9-9-100	State	Statute	Payments on death of member or beneficiary	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
264	§ 9-9-110	State	Statute	Effect of return of beneficiary to service as member of General Assembly	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
265	§ 9-9-120	State	Statute	Transfer of service and contributions under South Carolina Retirement and Police Officer Retirement System; contributions of members of Retirement System for members of General Assembly; employer to pay required member contributions on earnings after July 1, 1982; tax treatment; funding; retirement treatment.	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits

266	§ 9-9-130	State	Statute	Contributions of State to Retirement System for members of General Assembly	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
267	§ 9-9-140	State	Statute	Office of the Director	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
268	§ 9-9-170	State	Statute	Assets to be credited to two funds	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
269	§ 9-9-175	State	Statute	Interest on member accounts	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
270	§ 9-9-180	State	Statute	Exemption of retirement allowance and certain other rights from taxation and legal process; exceptions; assignment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
271	§ 9-9-190	State	Statute	Credit of State is not pledged for payments; rights in case of termination of system or discontinuance of contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
272	§ 9-9-200	State	Statute	Property of system exempt from state and local taxes	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
273	§ 9-9-210	State	Statute	False statements and falsification of records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
274	§ 9-9-220	State	Statute	Payments to beneficiaries may include payments to persons, trustees, and estates	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
275	§ 9-9-240	State	Statute	Compensation used to determine benefits to be subject to federal limitations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
276	§ 9-9-245	State	Statute	Compliance with USERRA	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
277	§ 9-9-250	State	Statute	Compliance with Internal Revenue Code	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
278	§ 9-9-255	State	Statute	Compliance with Internal Revenue Code Section 401(a)(9)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
278	§ 9-9-260	State	Statute	Compliance with Internal Revenue Code Section 415	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (GARS)
280	§ 9-10-10	State	Statute	Provides for the administration of the National Guard Retirement System (SCNG Plan)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
281	§ 9-10-20	State	Statute	Retirement system established; administration; director; actuarial investigations; public records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
282	§ 9-10-30	State	Statute	Eligibility	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
283	§ 9-10-35	State	Statute	Eligibility for pension	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
284	§ 9-10-40	State	Statute	Restrictions; payments to beneficiaries; members of regular armed forces	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
285	§ 9-10-50	State	Statute	Entitlement to other retirement; income tax exemption	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
286	§ 9-10-60	State	Statute	Eligibility; appropriation and use of funds	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
287	§ 9-10-70	State	Statute	Exemption of fund property from taxes	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (SCNG)
288	§ 9-11-10	State	Statute	Provides for the administration of the South Carolina Police Officers' Retirement System (PORS)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
289	§ 9-11-15	State	Statute	Payments to beneficiaries may include payments to persons, trustees, and estates	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
290	§ 9-11-20	State	Statute	System created; corporate powers; name; director	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
291	§ 9-11-25	State	Statute	Retirement of probate judges	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
292	§ 9-11-27	State	Statute	Magistrates' participation in the South Carolina Police Officers Retirement System	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
293	§ 9-11-30	State	Statute	The Board of Directors of the South Carolina Public Employee Benefit Authority shall administer system; powers and duties	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)

294	§ 9-11-35	State	Statute	Confidentiality of member records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
295	§ 9-11-40	State	Statute	Application to become an employer under system; membership in system; classification of members; transfer of contributions and credited service to South Carolina Retirement System; continuation of membership in correlated systems	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
296	§ 9-11-45	State	Statute	Employer may require members of local retirement system to become members of South Carolina Police Officers' Retirement System; maintenance of local system	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
297	§ 9-11-48	State	Statute	Transfer of local retirement system for firefighters to state system	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
298	§ 9-11-50	State	Statute	Establishing service credits by making payments into system; reestablishment of service credits; employer payments credit for unused sick leave; rules and regulations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
299	§ 9-11-60	State	Statute	Retirement allowances; retirement after age fifty-five; purchases of additional service credit	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
300	§ 9-11-80	State	Statute	Retirement allowances; disability retirement; periodic reexaminations; discontinuation or reduction of allowances	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
301	§ 9-11-90	State	Statute	Effect of restoring beneficiary to service; retirement after return to service	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
302	§ 9-11-100	State	Statute	Members who stop police work may withdraw contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
303	§ 9-11-110	State	Statute	Lump sum paid in event of death	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
304	§ 9-11-120	State	Statute	Preretirement Death Benefit Program; post-retirement benefit payment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
305	§ 9-11-125	State	Statute	Death Benefit Plan	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
306	§ 9-11-130	State	Statute	Survivor may elect to receive allowance for life in lieu of lump-sum payment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
307	§ 9-11-140	State	Statute	Accidental Death Benefit Program	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
308	§ 9-11-150	State	Statute	Optional forms of retirement allowances	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
309	§ 9-11-155	State	Statute	Compliance with Internal Revenue Code	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
310	§ 9-11-160	State	Statute	Allowances paid monthly	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
311	§ 9-11-170	State	Statute	Supplemental Allowance Program	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
312	§ 9-11-175	State	Statute	Compliance with Internal Revenue Code Section 401(a)(9)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
313	§ 9-11-180	State	Statute	Department of Public Safety authorized to pay certain moneys into system on behalf of active highway patrol member employees; use of such monies	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
314	§ 9-11-190	State	Statute	Certain monies paid into system from state's general fund on behalf of active member employees; use of such monies	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
315	§ 9-11-200	State	Statute	Certain monies may be paid into system by employers on behalf of active member employees; use of such monies	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
316	§ 9-11-210	State	Statute	Contributions of members; employer to pay required member contributions on earnings after July 1, 1982; tax treatment; funding; retirement treatment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
317	§ 9-11-220	State	Statute	Contributions of employers	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
318	§ 9-11-225	State	Statute	Employer and employee contribution rates	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
319	§ 9-11-230	State	Statute	Contributions paid monthly; state funds may be withheld if records or money not received on time	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
320	§ 9-11-260	State	Statute	Deposit of assets	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)

321	§ 9-11-265	State	Statute	Interest on member accounts	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
322	§ 9-11-270	State	Statute	Allowances and other rights exempt from taxation and legal process; exceptions; assignment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
323	§ 9-11-280	State	Statute	Contracts with members are obligations of system only; rights of members upon termination of system or discontinuation of contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
324	§ 9-11-290	State	Statute	Property of system is exempt from state and local taxes	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
325	§ 9-11-300	State	Statute	Increase in retirement allowances as of July 1, 1974	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
326	§ 9-11-312	State	Statute	Retirement allowance adjustment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
327	§ 9-11-315	State	Statute	Beneficiaries receiving Medicaid (Title XIX) sponsored nursing home care; effect on benefits; exception	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
328	§ 9-11-320	State	Statute	False statements and falsification of records	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
329	§ 9-11-350	State	Statute	Compensation used to determine benefits to be subject to federal limitations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
330	§ 9-11-355	State	Statute	Compliance with USERRA	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
331	§ 9-11-360	State	Statute	Compliance with Internal Revenue Code Section 415	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
332	§ 9-11-510	State	Statute	South Carolina Police Officers Retirement System shall pay certain retirement allowances and death benefits; appropriations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
333	§ 9-11-520	State	Statute	Rights of participants on June 30, 1963 in service of political subdivisions not members of South Carolina Police Officers Retirement System	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
334	§ 9-11-525	State	Statute	Increase in monthly benefits under Police Insurance and Annuity Fund	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits (PORS)
335	§ 9-12-10	State	Statute	Provides for the administration of qualified excess benefits arrangements (QEBA's)	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
336	§ 9-12-20	State	Statute	Qualified Excess Benefit Arrangements created	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
337	§ 9-12-30	State	Statute	Administration of QEBA's	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
338	§ 9-12-40	State	Statute	Eligibility for participation in a QEBA	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
339	§ 9-12-50	State	Statute	QEBA supplemental retirement allowance	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
340	§ 9-12-60	State	Statute	Amount of contributions to the QEBA	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
341	§ 9-12-70	State	Statute	Employer contributions and separate fund	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
342	§ 9-12-80	State	Statute	No ability to defer	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
343	§ 9-12-90	State	Statute	No assignment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
344	§ 9-12-100	State	Statute	QEBA funds unsecured	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
345	§ 9-12-110	State	Statute	QEBA is a governmental plan	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
346	§ 9-12-120	State	Statute	No deduction for employer contributions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
347	§ 9-16-10	State	Statute	Sets out certain responsibilities for PEBA as trustee of the assets of the state's retirement systems	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
348	§ 9-16-20	State	Statute	Investment and management authority of commission; holding assets in group trust under Section 401(a)(24) of the Internal Revenue Code	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits

349	§ 9-16-30	State	Statute	Delegation of functions by commission; standard of care; agent's duty and submission to jurisdiction	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
350	§ 9-16-40	State	Statute	Standards for discharge of duty	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
351	§ 9-16-50	State	Statute	Investment and management considerations by trustee; diversification; verification of facts; statement of investment objectives and policies	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
352	§ 9-16-55	State	Statute	Investments in companies that in their operations are complicit with the government of Sudan in the Darfur genocide	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
353	§ 9-16-60	State	Statute	Evaluation of fiduciary's compliance with law not to be hindsight; decision-making evaluated in context of whole portfolio	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
354	§ 9-16-70	State	Statute	Liability for breach of duty; insurance by retirement system or fiduciary; disclosure of terms and conditions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
355	§ 9-16-80	State	Statute	Investment meetings of board or commission as executive sessions exempt from disclosure; records of marriage	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
356	§ 9-16-90	State	Statute	Quarterly and annual investment reports; contents	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
357	§ 9-16-100	State	Statute	Restrictions on lobbyists	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
358	§ 9-16-315	State	Statute	Retirement System Investment Commission; membership; terms; qualifications; chief executive officer; chief investment officer and administrative staff; attorneys; costs and salary	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
359	§ 9-16-320	State	Statute	Adoption of annual investment plan; quarterly review; deliberations in executive session; independent advisors	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
360	§ 9-16-330	State	Statute	Statement of actuarial assumptions and investment objectives; delegation of final authority to invest; components of plan; diversification; verification of investment facts; analysis and recommendations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
361	§ 9-16-335	State	Statute	Assumed annual rate of return	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
362	§ 9-16-340	State	Statute	Investment of retirement systems assets; annual investment plan; adoption and review	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
363	§ 9-16-345	State	Statute	Minority and minority-owned business representation	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
364	§ 9-16-350	State	Statute	Use of information for self-interest; blind trusts; violations; punishment; provisions cumulative with other laws	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
365	§ 9-16-360	State	Statute	Standards of conduct for fiduciary or employee of fiduciary	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
366	§ 9-16-370	State	Statute	Defense and indemnification of Retirement System Investment Commission members, officers, and management employees	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
367	§ 9-16-380	State	Statute	Audit of Retirement System Investment Commission	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
368	§ 9-16-710	State	Statute	Investment education services	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
369	§ 9-18-10	State	Statute	Provides for the administration of qualified domestic relations orders (QDROs) related to members' benefits under the state's retirement systems	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
370	§ 9-18-20	State	Statute	Payment of benefits by retirement system pursuant to qualified domestic relations order; requirements for qualified domestic relations order; grounds upon which system may reject order	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
371	§ 9-18-30	State	Statute	Determination of whether domestic relations order is qualified domestic relations order; procedure; payment of benefits upon order; exclusion of retirement system from liability for making payments of benefits; liability of individual for costs and attorney's fees	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
372	§ 9-18-40	State	Statute	Authorization of board to prescribe rules and promulgate regulations	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
373	§ 9-18-50	State	Statute	Death of alternate payee; effect	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
374	§ 9-18-60	State	Statute	Maintenance by alternate payee of current residence address on file with retirement system; payment of benefits by system when alternate payee cannot be located	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits

375	§ 9-18-70	State	Statute	Right of retirement system to recoup mistaken payment	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
376	§ 9-18-80	State	Statute	Termination of membership in retirement system; effect on qualified domestic relations order	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
377	§ 9-18-90	State	Statute	Reinstatement of service credit; deposit of entire amount withdrawn or refunded required	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
378	§ 9-18-100	State	Statute	Administration of domestic relations order accepted by retirement system prior to effective date of chapter	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
379	§ 9-20-10	State	Statute	Provides for the administration of the State Optional Retirement Program (ORP)	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
380	§ 9-20-20	State	Statute	State Optional Retirement Program	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
381	§ 9-20-30	State	Statute	Administration of program; designation of investment companies	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
382	§ 9-20-40	State	Statute	Election of system; changing systems concurrent positions; open enrollment period	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
383	§ 9-20-50	State	Statute	Contributions	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
384	§ 9-20-60	State	Statute	Group life insurance benefits	Yes	Yes	Other service or product our agency must/may provide	State Optional Retirement Program
385	§ 9-21-10	State	Statute	Establishes the South Carolina Retirement Systems Claims Procedures Act for the resolution of claims involving the administration of the retirement systems	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
386	§ 9-21-20	State	Statute	Definitions	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
387	§ 9-21-30	State	Statute	Scope of chapter; exclusive remedy	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
388	§ 9-21-40	State	Statute	Who may prosecute claim	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
389	§ 9-21-50	State	Statute	Claims concerning administrative decisions; time for filing; contents; procedure for resolution; retroactive benefits; final decisions adverse to claimant	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
390	§ 9-21-60	State	Statute	Review by Administrative Law Court	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
391	§ 9-21-70	State	Statute	Appeals to court of appeals	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
392	2019-2020 Appropriations Act, Part 1B, Provisos 108.1	State	Proviso	Sets out several provisos related to the employee benefit plans administered by PEBA, including provisions related to premium increases for the State Health Plan, certain coverage requirements for the State Health Plan, funding for the SCNG Plan, and transfers between SCRS and ORP accounts. 108.1: PEBA: Lottery, Infrastructure Bank, and Magistrates Health Insurance)	Yes	Yes	Other service or product our agency must/may provide	Retirement and Insurance Benefits
393	Proviso 108.2	State	Proviso	PEBA: Adoption Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits
394	Proviso 108.3	State	Proviso	PEBA: Health Plan Tobacco User Differential	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits
395	Proviso 108.4	State	Proviso	PEBA: Funding Abortions Prohibited	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits
396	Proviso 108.5	State	Proviso	PEBA: TRICARE Supplement Policy	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits
397	Proviso 108.6	State	Proviso	PEBA: State Health Plan	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits
398	Proviso 108.7	State	Proviso	PEBA: Exempt National Guard Pension Fund	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
399	Proviso 108.8	State	Proviso	PEBA: Inactive SCRS Account Transfer	Yes	Yes	Other service or product our agency must/may provide	Retirement Benefits
400	Proviso 108.9	State	Proviso	PEBA: Network Pharmacy Publications	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits

401	Proviso 108.10	State	Proviso	PEBA: Covered Contraceptives	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits
402	Proviso 108.11	State	Proviso	PEBA: Former Spouses on the State Health Plan	Yes	Yes	Other service or product our agency must/may provide	Insurance Benefits

Agency Name: PUBLIC EMPLOYEE BENEFIT AUTHORITY

**Fiscal Year 2019-2020
Accountability Report**

Agency Code and Section: F500 108

Customer Template

Service/Product Provided to Customers	Customer Segments	Specify only for the following Segments: (1) Industry: Name; (2) Professional Organization: Name; (3) Public: Demographics.	Divisions or Major Programs	Description
Retirement Benefits (SCRS, PORS, SCNG) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	Executive Branch/State Agencies		Administration and Operations	Provides oversight of internal operations and administrative functions to include customer service, employer services, information technology and human resources; directs operational research and development, as well as the development and implementation of agency strategic plans
Retirement Benefits (GARS, SCRS) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	Legislative Branch		Administration and Operations	Provides oversight of internal operations and administrative functions to include customer service, employer services, information technology and human resources; directs operational research and development, as well as the development and implementation of agency strategic plans
Retirement Benefits (JSRS) Insurance Benefits Deferred Compensation Benefits	Judicial Branch		Administration and Operations	Provides oversight of internal operations and administrative functions to include customer service, employer services, information technology and human resources; directs operational research and development, as well as the development and implementation of agency strategic plans
Retirement Benefits (SCRS, PORS) Insurance Benefits Deferred Compensation Benefits	Local Govts.		Administration and Operations	Provides oversight of internal operations and administrative functions to include customer service, employer services, information technology and human resources; directs operational research and development, as well as the development and implementation of agency strategic plans
Retirement Benefits (SCRS, PORS) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	School Districts		Administration and Operations	Provides oversight of internal operations and administrative functions to include customer service, employer services, information technology and human resources; directs operational research and development, as well as the development and implementation of agency strategic plans
Retirement Benefits (SCRS, PORS, SCNG) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	Executive Branch/State Agencies		Financial	Directs the financial activity and financial reporting of the retirement plans and insurance benefits offered to public employees; provides oversight to the financial operations of insurance benefits and Other Post-employment Benefits trust funds, five defined benefit plans, one defined contribution plan and the South Carolina Deferred Compensation Program
Retirement Benefits (GARS, SCRS) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	Legislative Branch		Financial	Directs the financial activity and financial reporting of the retirement plans and insurance benefits offered to public employees; provides oversight to the financial operations of insurance benefits and Other Post-employment Benefits trust funds, five defined benefit plans, one defined contribution plan and the South Carolina Deferred Compensation Program
Retirement Benefits (JSRS) Insurance Benefits Deferred Compensation Benefits	Judicial Branch		Financial	Directs the financial activity and financial reporting of the retirement plans and insurance benefits offered to public employees; provides oversight to the financial operations of insurance benefits and Other Post-employment Benefits trust funds, five defined benefit plans, one defined contribution plan and the South Carolina Deferred Compensation Program
Retirement Benefits (SCRS, PORS) Insurance Benefits Deferred Compensation Benefits	Local Govts.		Financial	Directs the financial activity and financial reporting of the retirement plans and insurance benefits offered to public employees; provides oversight to the financial operations of insurance benefits and Other Post-employment Benefits trust funds, five defined benefit plans, one defined contribution plan and the South Carolina Deferred Compensation Program

Service/Product Provided to Customers	Customer Segments	<i>Specify only for the following Segments: (1) Industry; Name; (2) Professional Organization; Name; (3) Public; Demographics.</i>	Divisions or Major Programs	Description
Retirement Benefits (SCRS, PORS) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	School Districts		Financial	Directs the financial activity and financial reporting of the retirement plans and insurance benefits offered to public employees; provides oversight to the financial operations of insurance benefits and Other Post-employment Benefits trust funds, five defined benefit plans, one defined contribution plan and the South Carolina Deferred Compensation Program
Insurance Benefits	Executive Branch/State Agencies		Health Care Policy	Directs contract and plan compliance to offer the most cost effective options while providing maximum benefit within regulatory requirements; oversees the research, analysis and pricing of the State Health Plan
Insurance Benefits	Legislative Branch		Health Care Policy	Directs contract and plan compliance to offer the most cost effective options while providing maximum benefit within regulatory requirements; oversees the research, analysis and pricing of the State Health Plan
Insurance Benefits	Judicial Branch		Health Care Policy	Directs contract and plan compliance to offer the most cost effective options while providing maximum benefit within regulatory requirements; oversees the research, analysis and pricing of the State Health Plan
Insurance Benefits	Local Govts.		Health Care Policy	Directs contract and plan compliance to offer the most cost effective options while providing maximum benefit within regulatory requirements; oversees the research, analysis and pricing of the State Health Plan
Insurance Benefits	School Districts		Health Care Policy	Directs contract and plan compliance to offer the most cost effective options while providing maximum benefit within regulatory requirements; oversees the research, analysis and pricing of the State Health Plan
Retirement Benefits (SCRS, PORS, SCNG) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	Executive Branch/State Agencies		Risk Management and Compliance	Monitors the agency's policies and programs for compliance issues; develops and manages an overall risk management framework and incident response plans
Retirement Benefits (GARS, SCRS) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	Legislative Branch		Risk Management and Compliance	Monitors the agency's policies and programs for compliance issues; develops and manages an overall risk management framework and incident response plans
Retirement Benefits (JSRS) Insurance Benefits Deferred Compensation Benefits	Judicial Branch		Risk Management and Compliance	Monitors the agency's policies and programs for compliance issues; develops and manages an overall risk management framework and incident response plans
Retirement Benefits (SCRS, PORS) Insurance Benefits Deferred Compensation Benefits	Local Govts.		Risk Management and Compliance	Monitors the agency's policies and programs for compliance issues; develops and manages an overall risk management framework and incident response plans
Retirement Benefits (SCRS, PORS) Insurance Benefits State Optional Retirement Program Deferred Compensation Benefits	School Districts		Risk Management and Compliance	Monitors the agency's policies and programs for compliance issues; develops and manages an overall risk management framework and incident response plans
Retirement Benefits Insurance Benefits State Optional Retirement Program	Legislative Branch		Governmental Affairs	Provides research and assistance to legislative staff in the provision of retirement and health benefits, both in the service of constituents and relative to the statutes and regulations that govern our agency
Retirement Benefits (SCRS, PORS, SCNG) Insurance Benefits State Optional Retirement Program Social Security Administration	Executive Branch/State Agencies		Legal	Provides consultation to agency leadership and staff concerning the operation and compliance of governmental employee retirement and insurance benefit plans; represents the agency in matters at the administrative, trial and appellate levels and coordinates associated outside legal counsel

Service/Product Provided to Customers	Customer Segments	<i>Specify only for the following Segments: (1) Industry; Name; (2) Professional Organization; Name; (3) Public; Demographics.</i>	Divisions or Major Programs	Description
Retirement Benefits (GARS) Insurance Benefits State Optional Retirement Program Social Security Administration	Legislative Branch		Legal	Provides consultation to agency leadership and staff concerning the operation and compliance of governmental employee retirement and insurance benefit plans; represents the agency in matters at the administrative, trial and appellate levels and coordinates associated outside legal counsel
Retirement Benefits (JSRS) Insurance Benefits Social Security Administration	Judicial Branch		Legal	Provides consultation to agency leadership and staff concerning the operation and compliance of governmental employee retirement and insurance benefit plans; represents the agency in matters at the administrative, trial and appellate levels and coordinates associated outside legal counsel
Retirement Benefits (SCRS, PORS) Insurance Benefits Social Security Administration	Local Govts.		Legal	Provides consultation to agency leadership and staff concerning the operation and compliance of governmental employee retirement and insurance benefit plans; represents the agency in matters at the administrative, trial and appellate levels and coordinates associated outside legal counsel
Retirement Benefits (SCRS, PORS) Insurance Benefits State Optional Retirement Program Social Security Administration	School Districts		Legal	Provides consultation to agency leadership and staff concerning the operation and compliance of governmental employee retirement and insurance benefit plans; represents the agency in matters at the administrative, trial and appellate levels and coordinates associated outside legal counsel
Audit reports	Executive Branch/State Agencies		Internal Audit	Provides the PEBA Board of Directors independent and timely execution of risk-based internal audits in accordance with agency processes, policies and internal controls
Audit reports	Legislative Branch		Internal Audit	Provides the PEBA Board of Directors independent and timely execution of risk-based internal audits in accordance with agency processes, policies and internal controls
Audit reports	Judicial Branch		Internal Audit	Provides the PEBA Board of Directors independent and timely execution of risk-based internal audits in accordance with agency processes, policies and internal controls
Audit reports	Local Govts.		Internal Audit	Provides the PEBA Board of Directors independent and timely execution of risk-based internal audits in accordance with agency processes, policies and internal controls
Audit reports	School Districts		Internal Audit	Provides the PEBA Board of Directors independent and timely execution of risk-based internal audits in accordance with agency processes, policies and internal controls

Agency Name: PUBLIC EMPLOYEE BENEFIT AUTHORITY

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Agency Code and Section: F500 108

Partner Template

Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Goal(s)
General Assembly	State Government		
Retirement System Investment Commission	State Government	RSIC manages and invests the public pension trust funds that are administered by our	1
State Fiscal Accountability Authority	State Government		
State agencies	State Government	PEBA offers retirement and insurance benefits to public employees and retirees of these	2, 3
Higher education	Higher Education Institute	employer types; PEBA works collaboratively with employers to manage benefits.	
School districts	K-12 Education Institute		
Local subdivisions of government	Local Government		
Other employers	Private Business Organization		
Active Health Management	Private Business Organization	PEBA works collaboratively alongside major vendors with which it contracts to administer	2, 3
BlueCross BlueShield of South Carolina	Private Business Organization	its retirement and insurance benefits.	
Express Scripts	Private Business Organization		
EyeMed	Private Business Organization		
MetLife	Private Business Organization		
Selman and Company	Private Business Organization		
The Standard	Private Business Organization		
ASIFlex	Private Business Organization		
Empower Retirement	Private Business Organization		
MassMutual	Private Business Organization		
MetLife Resources	Private Business Organization		
TIAA	Private Business Organization		
AIG Retirement	Private Business Organization		
GRS Consulting	Private Business Organization	GRS Consulting serves as the actuary for the State Health Plan and Retirement Systems.	1
Segal Marco Advisors	Private Business Organization	Segal Marco Advisors serves as the investment consultant for the State Optional Retirement	1
		Program and South Carolina Deferred Compensation Program.	
CliftonLarsonAllen	Private Business Organization	CliftonLarsonAllen is retained by the SC Office of the State Auditor to audit certain financial	1
		and actuarial information supplied by PEBA.	
Linea Solutions	Private Business Organization	Linea Solutions provides consultation services for the peba:connect project.	3
IceMiller	Private Business Organization	IceMiller serves as the outside legal counsel for the agency.	1
Bruner, Powell, Wall and Mullins	Private Business Organization	Outside procurement legal counsel.	1
USI	Private Business Organization	Cyber Insurance Broker	1
Beazley	Private Business Organization	Cyber Insurance Provider	1
Soteria	Private Business Organization	Soteria provides security risk assessment services.	1
Sungard Availability Services	Private Business Organization	Sungard Availability Services provides off-site disaster recovery services for our information	1
		systems.	

Funston Advisory Services

Private Business Organization

Funston Advisory Services is retained by the SC Office of the State Auditor to conduct a fiduciary audit of PEBA.

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Agency Name: PUBLIC EMPLOYEE BENEFIT AUTHORITY

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Report and External Review Template

Item	Is this a Report, Review, or both?	Report or Review Name	Name of Entity Requesting the Report or Conducting Review	Type of Entity	Reporting Frequency	Current Fiscal Year: Submission Date or Review Timeline (MM/DD/YYYY)	Summary of Information Requested in the Report or Reviewed	Method to Access the Report or Information from the Review
1	External Review and Report	South Carolina Public Employee Benefit Authority, Insurance Benefits and Other Post Employment Benefits Trust Funds Audited Financial Statements	South Carolina Office of the State Auditor; Audit conducted by CliftonLarsonAllen	State	Annually	Report issued 10/15/2019 for the year ended 06/30/2019	Insurance Financial Statements	https://www.peba.sc.gov/publications
2	External Review and Report	Financial Statements (of the) South Carolina Retirement Systems	South Carolina Office of the State Auditor; Audit conducted by CliftonLarsonAllen	State	Annually	Report issued 10/15/2019 for the year ended 06/30/2019	Retirement Financial Statements	https://www.peba.sc.gov/publications
3	External Review and Report	South Carolina Retirement Systems Comprehensive Annual Financial Report (CAFR)	General Assembly (SC § 9-1-300); Report issued by SC PEBA	State	Annually	Report issued 11/25/2019 for the year ended 06/30/2019	The CAFR restates the defined benefit retirement plan financial statements for the latest fiscal year, provides a profile of the retirement systems; as well as information about administrative and operational activities, financial condition, actuarial results, and investment performance.	https://www.peba.sc.gov/publications
4	External Review and Report	Combined Financial Statements of the South Carolina Deferred Compensation Program	SC PEBA; Audit conducted by CliftonLarsonAllen	State	Annually	Report issued 08/20/2019 for the year ended 12/31/2018	SC Deferred Compensation 401(k) and 457 Plan Financial Statements	https://www.peba.sc.gov/publications
5	External Review and Report	Retiree Health Care Plan GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans	SC PEBA; Valuation performed by GRS Consulting	State	Annually	Report issued 10/15/2019 for the plan year ending 06/30/2019	This report provides the accounting and actuarial information required for PEBA and covered employers to comply with GASB Statement 74.	https://www.peba.sc.gov/publications
6	External Review and Report	Basic Long-Term Disability Income Plan GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans	SC PEBA; Valuation performed by GRS Consulting	State	Annually	Report issued 10/15/2019 for the plan year ending 06/30/2019	This report provides the accounting and actuarial information required for PEBA and covered employers to comply with GASB Statement 74.	https://www.peba.sc.gov/publications
7	External Review and Report	South Carolina Retirement System Actuarial Valuation Report	General Assembly (§9-1-260); GRS Consulting provides the valuation.	State	Annually	Report issued 12/4/2019 as of 07/01/2019	This report describes the current actuarial condition of the South Carolina Retirement System (SCRS), determines the calculated employer and member contribution rates, and analyzes changes in the System's financial condition. In addition, the report provides various summaries of the data. Annual actuarial valuations are required by statute (§9-1-260). Additionally pension reform legislation in 2012 now requires copies of the valuation of the retirement systems to be provided to the General Assembly by the second Tuesday in January every year.	https://www.peba.sc.gov/publications
8	External Review and Report	Police Officers Retirement System Actuarial Valuation Report	General Assembly (§9-1-260); GRS Consulting provides the valuation.	State	Annually	Report issued 12/4/2019 as of 07/01/2019	This report describes the current actuarial condition of the Police Officers Retirement System (PORS), determines the calculated employer and member contribution rates, and analyzes changes in this system's financial condition. In addition, the report provides various summaries of the data. Annual actuarial valuations are required by statute (§9-1-260). Additionally pension reform legislation in 2012 now requires copies of the valuation of the retirement systems to be provided to the General Assembly by the second Tuesday in January every year.	https://www.peba.sc.gov/publications

9	External Review and Report	Judges and Solicitors Retirement System Actuarial Valuation Report	General Assembly (§9-1-260); GRS Consulting provides the valuation.	State	Annually	Report issued 12/4/2019 as of 07/01/2019	This report describes the current actuarial condition of the Retirement System for Judges and Solicitors of the State of South Carolina (JSRS), determines the calculated employer contribution requirement, and analyzes changes in the System's financial condition. In addition, the report provides various summaries of the data.	https://www.peba.sc.gov/publications
10	External Review and Report	General Assembly Retirement System Actuarial Valuation Report	General Assembly (§9-1-260); GRS Consulting provides the valuation.	State	Annually	Report issued 12/4/2019 as of 07/01/2019	This report describes the current actuarial condition of the Retirement System for Members of the General Assembly of the State of South Carolina (GARS), determines the calculated employer contribution requirement, and changes in the System's financial condition. In addition, the report provides various summaries of the data. Annual actuarial valuations are required by statute (§9-1-260). Additionally pension reform legislation in 2012 now requires copies of the valuation of the retirement systems to be provided to the General Assembly by the second Tuesday in January every year.	https://www.peba.sc.gov/publications
11	External Review and Report	South Carolina National Guard Supplemental Retirement Plan Actuarial Valuation Report	General Assembly (§9-1-260); GRS Consulting provides the valuation.	State	Annually	Report issued 12/4/2019 as of 07/01/2019	This report describes the current actuarial condition of the South Carolina National Guard Supplemental Retirement Plan (SCNG), determines the calculated employer contribution requirement, and analyzes changes in the System's financial condition. In addition, the report provides various summaries of the data. Annual actuarial valuations are required by statute (§9-1-260). Additionally pension reform legislation in 2012 now requires copies of the valuation of the retirement systems to be provided to the General Assembly by the second Tuesday in January every year.	https://www.peba.sc.gov/publications
12	External Review and Report	GASB Statements No. 67 and 68 Accounting and Financial Reporting for Pensions	SC PEBA; Report issued by GRS Consulting	State	Annually	Report issued 01/21/2020 as of 06/30/2019	This report provides the accounting and actuarial information required for PEBA and covered employers to comply with GASB statements 67 and 68.	https://www.peba.sc.gov/publications
13	External Review and Report	Audit Report on the Schedules of Employer and Non-Employer Allocation of Pension Amounts and Related Notes	South Carolina Office of the State Auditor Audit conducted by CliftonLarsonAllen	State	Annually	Report issued 03/003/2020 for the fiscal year ended 06/30/2019	This audit is of the GASB 67 and 68 schedules compiled by GRS such that covered employers can rely on the audited information.	https://www.peba.sc.gov/publications
14	External Review and Report	Fiduciary Performance Audit of the South Carolina Public Employee Benefit Authority	South Carolina Office of the State Auditor; Audit conducted by Funston Advisory Services, LLC	State	Periodically	Report issued 11/6/2019 for the fiscal year ended 06/30/2019	This is the fiduciary performance audit required every four years by SC Code of Laws § 9-4-40.	https://www.peba.sc.gov/sites/default/files/2019_fiduciary_audit.pdf
15	External Review and Report	Web Application Penetration Test Report	SC PEBA; Soteria	Outside Organization	Annually	Report issued 1/7/2020	This engagement was to proactively identify security vulnerabilities in PEBA's MyBenefits and EBS Insurance Benefits web applications, validate their severity, and provide recommendations for remediation or to otherwise mitigate the risk posed by the vulnerabilities	Contact Robby Brown, - PEBA CIO, rbrown@peba.sc.gov
16	External Review and Report	Web Application Penetration Test Report	SC PEBA; Soteria	Outside Organization	Annually	Report issued 4/29/2020	This engagement was to proactively identify security vulnerabilities in PEBA's primary public website, peba.sc.gov , validate their severity, and provide recommendations for remediation or to otherwise mitigate the risk posed by the vulnerabilities	Contact Robby Brown, - PEBA CIO, rbrown@peba.sc.gov

17	Internal Review and Report	Internal Audit Report – Insurance MyBenefits Program	SC PEBA Internal Audit Department	State	Periodically	Report issued 08/21/2019 for the 12 months ended 05/31/2019	Internal control review of PEBA's Insurance MyBenefits Program	Contact John E. Page, CIA, CISA, CRMA - PEBA Director of Internal Audit, jpage@peba.sc.gov
18	Internal Review and Report	Internal Audit Report – Retirement Service Purchases	SC PEBA Internal Audit Department	State	Periodically	Report issued 11/08/2019 for the fiscal year ended 06/30/2019	Internal control review of PEBA's Retirement Service Purchases	Contact John E. Page, CIA, CISA, CRMA - PEBA Director of Internal Audit, jpage@peba.sc.gov
19	Internal Review and Report	Internal Audit Report - Electronic Document Management Systems	SC PEBA Internal Audit Department	State	Periodically	Report issued 02/17/2020 for the 12 months ended 10/31/2019	Internal control review of PEBA's Electronic Document Management System	Contact John E. Page, CIA, CISA, CRMA - PEBA Director of Internal Audit, jpage@peba.sc.gov