



Serving those who serve South Carolina

Leaving before retirement eligibility

Retirement Orientation and Education
Fiscal year 2024

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Intended audience

- This presentation is focused on the eligibility requirements and plan provisions for Class Three members. Class Three members are those whose earned service began on or after July 1, 2012.
- Class Two members, those whose earned service began before July 1, 2012, are encouraged to review our retirement publications at peba.sc.gov/publications for more information.

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Requesting a refund from your SCRS, PORS account

- Give up your right to any future service or disability retirement benefit.
- Can generally roll over funds into another eligible retirement plan.
- If you do not roll over refund, taxable portion may be:
 - Subject to taxes; and
 - Subject to additional tax penalty if you are younger than 59½.
- Consult with tax advisor for more information.

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Leaving funds in your SCRS, PORS retirement account

- Account earns 4% interest annually until account becomes inactive.
 - An account is considered inactive when no contributions have been made in the preceding fiscal year and no other active, correlated system or State ORP account exists.
- Can request refund later.
- If leaving employment with enough earned service, can apply for retirement benefit once age requirement is met.
- If returning to covered employment later, can resume making contributions and earning service credit.
- May leave funds in your account until required by IRS rules to take a distribution.



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Leaving funds in your State ORP account

- Can leave your funds in your State ORP account until choosing to take withdrawals.
 - If younger than age 59½, must separate from all covered employment before taking a withdrawal.
- Your account balance may increase from investment earnings or decline from investment losses.
- Can generally roll over into eligible retirement savings account.
- If you do not roll over refund, taxable portion may be:
 - Subject to taxes; and
 - Subject to additional tax penalty if you are younger than age 59½.
- May leave funds in your account until required by IRS rules to take a distribution.
- Consult with tax adviser for more information.



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