

## Active employees

# What you can do during the 2017 open enrollment

October 1-31, 2017

During open enrollment, eligible employees may change their coverage for the following year. Below is a full list of changes that you can make during this year's open enrollment. If you are satisfied with your current coverage, you do not need to do anything during open enrollment. Make a note, however, you must re-enroll in flexible spending accounts each year. **All open enrollment changes take effect January 1, 2018.**

MyBenefits ([mybenefits.sc.gov](http://mybenefits.sc.gov)) is the easiest way to change your coverage during open enrollment. During October, each section in which you are eligible to make changes provides links to instructions.

### Health

- Change from one health plan to another:
  - State Health Plan Savings Plan;
  - State Health Plan Standard Plan; or
  - GEA TRICARE Supplement Plan (available to eligible members of the military community who are not eligible for Medicare).
- Enroll yourself or any eligible dependents in health coverage.
- Drop health coverage for yourself or any dependents.

If you enroll in the Savings Plan in October, you may also sign up for a Health Savings Account (HSA).

### Dental

- Enroll yourself or any eligible dependents in State Dental Plan or Dental Plus.
- Drop State Dental Plan or Dental Plus coverage for yourself or any dependents.

Your next opportunity to add or drop dental coverage will be October 2019.

### Vision

- Enroll in or drop State Vision Plan coverage for yourself and/or your eligible family members.

### Life insurance

- Enroll in or increase Optional Life coverage up to \$50,000 without evidence of insurability.
- Enroll in or increase Dependent Life-Spouse coverage with evidence of insurability.
- Enroll in or drop Dependent Life-Child coverage.
- Drop or decrease Optional Life and Dependent Life-Spouse coverage.

### Long term disability

- Apply for supplemental long term disability coverage with medical evidence of good health.
- Change your benefit waiting period from 90 days to 180 days for existing coverage without medical evidence of good health.
- Drop coverage.

### MoneyPlus

- Enroll in or drop the Pretax Group Insurance Premium feature.
- Enroll in, re-enroll in or drop flexible spending accounts:
  - Dependent Care Spending Account
  - Medical Spending Account
  - Limited-use Spending Account
- Enroll in or drop a Health Savings Account. A Health Savings Account is only available to Savings Plan members.