Rock Enroll 2019

Open enrollment is October 1-31, 2019
Changes effective January 1, 2020

What’s new for 2020?

• Health premiums for active and funded retirees will not increase in 2020. Neither will deductibles, coinsurance, etc. This includes:
  • Standard Plan;
  • Savings Plan; and
  • Medicare Supplemental Plan.
• See Page 3 of the Insurance Summary for premiums.
• With Express Scripts’ Patient Assurance Program, Standard and Savings plan members will pay no more than $25 for a 30-day supply of insulin in 2020.

What’s new for 2020?

• Dental Plus premiums will decrease in 2020. Benefits are not changing. Learn more on Page 4 of the Insurance Summary.
MyBenefits

• Accessible 24/7.
  • Make changes during open enrollment;
  • Enroll or re-enroll in MoneyPlus;
  • Review benefits statement;
  • Upload supporting documentation;
  • Update life insurance beneficiaries;
  • Change coverage during some special eligibility situations; and
  • Change contact information.
• https://mybenefits.sc.gov

Song 1: “Choose Your Health Plan”

• Change from one health plan to another:
  • Standard Plan;
  • Savings Plan; or
  • TRICARE Supplement Plan.
• Enroll yourself or any eligible dependents
• Drop health coverage for yourself or any dependents.
• View comparison chart on Page 2 of the Insurance Summary.
Song 2: “Choose Your Dental Plan”

- Change from one dental plan to another:
  - Dental Plus; or
  - Basic Dental.
- Enroll yourself or any eligible dependents.
- Drop dental coverage for yourself or any dependents.
- Dental changes can be made only during open enrollment in odd-numbered years.
- View comparison chart on Page 4 of the Insurance Summary.

Song 3: “Choose Your Vision Coverage”

- Enroll in or drop State Vision Plan coverage for yourself or any eligible dependents.
- View more information on Page 6 of the Insurance Summary.

Song 4: “Choose Your Additional Life Insurance Coverage”

- Optional Life.
  - Enroll in or increase coverage with medical evidence.
  - Decrease or drop coverage.
- Dependent Life-Spouse.
  - Enroll in or increase coverage with medical evidence.
  - Decrease or drop coverage.
- Dependent Life-Child.
  - Enroll in or drop coverage.
- View more information on Page 7 of the Insurance Summary.
Song 5: “Choose Your Additional Long Term Disability Coverage”

- Apply for Supplemental Long Term Disability coverage with medical evidence.
- Change your benefit waiting period from 180 days to 90 days for existing coverage with medical evidence.
- Change your benefit waiting period from 90 days to 180 days for existing coverage without medical evidence.
- Drop coverage.
- View more information on Page 8 of the Insurance Summary.

Song 6: “Choose Your MoneyPlus Elections”

- Enroll in or drop the Pretax Group Insurance Premium feature.
- Enroll in, re-enroll in or drop flexible spending accounts:
  - Medical Spending Account.
  - Limited-use Medical Spending Account.
  - Dependent Care Spending Account.
- Enroll in or drop a Health Savings Account.
- View more information on Page 9 of the Insurance Summary.

2020 Monthly premiums for active employees

- Based on benefits selected and coverage level. Coverage levels include:
  - Employee only;
  - Employee/spouse;
  - Employee/children; and
  - Full family.
- If you work for an optional employer, verify your rates with your benefits office.
Open enrollment reminders

- Open enrollment is October 1-31, 2019.
- You are responsible for reviewing and updating your insurance benefits.
  - Use MyBenefits or talk to your benefits administrator.
- Submit all dependent documentation to PEBA by December 1, 2019.
- Changes made during open enrollment are effective January 1, 2020.
- www.peba.sc.gov/oe.html

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- s.c.peba

Disclaimer

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