

Death of a covered dependent

This checklist will help guide you through the death claim process. Please note, not all items apply to all employees.

Applicable insurance changes

Changes must be made within 31 days. You cannot drop your own coverage; you may drop dependents' coverage only. You can change or drop certain coverage.

Effective date of change:

- Health, dental, vision and Dependent Life-Spouse and/or Child: day after death.
- Optional Life: employee may decrease or drop coverage within 31 days of spouse's death.
- ☐ Change <u>health plan</u> coverage level.
- ☐ Change <u>dental plan</u> coverage level.
- ☐ Change <u>State Vision Plan</u> coverage level.
- ☐ Drop or decrease <u>Optional Life</u> insurance.
- ☐ Drop <u>Dependent Life-Spouse</u> and/or <u>Dependent Life-Child</u> insurance.
- ☐ Change MoneyPlus flexible spending accounts.
- ☐ Change <u>Health Savings Account</u>, if applicable.
- □ Update life insurance beneficiaries, if applicable.

Applicable retirement changes

- ☐ Update retirement plan beneficiaries.
- □ Update <u>State ORP</u> beneficiaries with your service provider, if applicable.
- ☐ Update <u>Deferred Comp</u> beneficiaries with Empower Retirement, if applicable.
- ☐ Retired members of SCRS and PORS may be eligible to select a new payment option or change a beneficiary for an existing payment option upon the death of a spouse.

Employee to-dos

- ☐ Notify PEBA of the dependent's death.
- □ Notify your employer. Your employer will begin the life insurance claims process, if applicable, and will provide you with the documents you need to complete.
- ☐ Elect insurance coverage changes in MyBenefits and upload required documentation.
- ☐ Review the *Designating Active Member Beneficiaries* flyer and update life insurance, retirement plan, State ORP and Deferred

 Comp beneficiaries, if applicable.
- ☐ Complete and submit a *Retired Member Change of Beneficiary* (Form 7201), if applicable. To change the form of a member's monthly benefit upon the death of a spouse, PEBA must receive the form within five years of the change in marital status.