Health and Wellness: Your Benefits Resources

What we will cover

• State Health Plan overview.
• PEBA Perks.
• Adult well visits.
• Health and wellness benefits.
• Online tools and resources.

State Health Plan

• PEBA manages the State Health Plan.
  • Self-funded insurance plan; premiums are not paid to an insurance company.
  • Members’ and employers’ premiums go into a trust fund and these funds are used to pay claims.
  • BlueCross BlueShield of South Carolina processes claims.
  • Managing the prevalence of medical conditions may help prevent or detect diseases earlier.
  • Health management is key to maintaining a low cost for the Plan and premiums.
PEBA Perks
Value-based benefits at no cost

- Value-based benefits available at no cost to State Health Plan primary members at network providers and pharmacies.
- Benefits can help make it easier for you and your family to stay healthy.

PEBA Perks

- Preventive screenings.
- Flu vaccine.
- Adult vaccinations.
- Well child benefits.
- Colorectal cancer screening.
- Cervical cancer screening.
- No-Pay Copay.
- Mammography.
- Diabetes education.
- Tobacco cessation.
- Breast pumps.
Preventive screenings

• Available to State Health Plan primary subscribers, non-Medicare eligible retirees, COBRA subscribers and covered spouses.

• Screenings, worth more than $300, include:
  • Blood work;
  • Health risk appraisal;
  • Height and weight measurements;
  • Blood pressure check; and
  • Lipid panels.

Flu vaccine

• Available to State Health Plan primary members.

• Members may get the shot from a participating network pharmacy for a $0 copay.

• If a member receives the shot at a network doctor’s office, the vaccine and the administration fee will be covered at no cost.
  • Any costs associated with the office visit will be processed according to regular Plan coverage rules.

Adult vaccinations

• Available to State Health Plan primary members.

• Covered as recommended by the U.S. Centers for Disease Control and Prevention.

• If a member receives a shot at a network doctor’s office, the vaccine and the administration fee will be covered at no cost.
  • Any costs associated with the office visit will be processed according to regular Plan coverage rules.
Well child benefits

- Available to covered dependents through age 18.
- Plan pays 100 percent of the allowed amount for approved exams and immunizations at a network provider.
- American Academy of Pediatrics recommends services at certain ages.
- U.S. Centers for Disease Control and Prevention recommends immunizations.

Colorectal cancer screening

- Available to State Health Plan primary members at a qualified network provider.
- Routine screening covered based on age range recommended by the United States Preventive Services Task Force.
- Eligible members can also opt for some take-at-home tests.
- Diagnostic screenings available at any age.
- Benefit covers pre-surgical consultation, generic prep kit, procedure and anesthesia.
- Any associated lab work as a result of the screening will be processed according to normal Plan provisions.

Cervical cancer screening

- Available to State Health Plan primary women ages 18-65.
- Covers a Pap test each calendar year at no cost.
- Women ages 30-65 can also receive the HPV test at no cost in combination with a Pap test once every five years.
- This benefit only covers the lab fee and portion of the office visit associated with the Pap test.
No-Pay Copay

• Available to State Health Plan primary subscribers and covered spouses.
• Qualify for the program on a quarterly basis through Rally by completing certain quarterly and annual activities.
• Receive certain generic medications for the following conditions:
  • High blood pressure and high cholesterol;
  • Cardiovascular disease, congestive heart failure and coronary artery disease; and
  • Diabetes.

Mammography

• Available to State Health Plan primary women.
• One baseline routine mammogram (four views) for women ages 35-39.
• One routine mammogram (four views) each calendar year for women ages 40 and older.
• Diagnostic mammograms are processed according to regular Plan coverage rules.

Diabetes education

• Available to State Health Plan primary members.
• Diabetes education helps diabetics understand their condition and how to better manage it.
• People who receive diabetes education are more likely to
  • Use primary care and preventive services;
  • Take medications as prescribed; and
  • Control their blood glucose, blood pressure and cholesterol levels.
Tobacco cessation

• Available to State Health Plan primary subscribers and covered spouses and dependent children age 13 or older.
• Enroll in Quit For Life® program at www.quitnow.net/SCStateHealthPlan or 800.652.7230.
• Includes a $0 copay for eligible tobacco cessation medications to eligible participants.

Breast pumps

• Available to State Health Plan primary women.
• Receive certain electric or manual breast pump.
• Learn more by enrolling in Coming Attractions.
  • Log in to your My Health Toolkit account. Select Wellness, then Health Coaching.
  • Call 855.838.5897 and press 4.
• Coming Attractions program supports mothers throughout pregnancy and baby’s first year of life.
• Lactation consultations are available at no cost through Blue CareOnDemand.

Adult well visits
Adult well visits covered by Standard Plan in 2019

• Covered as a contractual service by the Standard Plan.
• Visit is subject to copayment, deductible and coinsurance.
• Evidence-based services, with an A or B recommendation by the United States Preventive Services Task Force (USPSTF), included.

Adult well visit eligibility for Standard Plan members

• Available to all non-Medicare primary adults age 19 and older.
• The Plan will only cover one visit in covered years based on the following schedule:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Once a Year</th>
<th>Once every two years</th>
<th>Once every three years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ages 19-39</td>
<td>✔️</td>
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</tr>
<tr>
<td>Ages 40-69</td>
<td></td>
<td>✔️</td>
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<tr>
<td>Ages 50 and up</td>
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<td>✔️</td>
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</tbody>
</table>

• Eligible female members may use well visit at gynecologist or primary care physician, but not both, in a covered year.
  • If a female visits both doctors in the same covered year, only the first routine office visit received will be allowed.

Adult well visit for Savings Plan members in 2019

• Savings Plan members' covered well visits1 will include evidence-supported services based on USPSTF A and B recommendations.
• Plan will cover one well visit each year for Savings Plan members at no member cost.

1Previously referred to as an annual physical.
Where to go for an adult well visit

- Take advantage of this benefit at a network provider specializing in:
  - General Practice;
  - Family Practice;
  - Pediatrics;
  - Internal Medicine; or
  - Obstetrics and Gynecology.

Services not included as part of an adult well visit

- Those without an A or B recommendation by the USPSTF.
- Other services, including a complete blood count (CBC), EKG, PSA test and basic metabolic panel, if ordered by your physician to treat a specific condition, are subject to the copayment, deductible and coinsurance, as well as normal Plan provisions.
- Follow-up visits and services as a result of well visit are also subject to normal Plan provisions.

Get the most out of your State Health Plan benefits

- Take advantage of value-based benefits at no member cost through PEBA Perks.
- Have a preventive screening, available at your worksite or regionally, which includes blood work, lipid panels and other tests.
- Share confidential screening report with doctor to eliminate need for retesting at a well visit.
- Doing this minimizes cost to members at a well visit.
Get the most out of your State Health Plan benefits

- Female members ages 18-65 can receive a routine Pap test each calendar year.
- In the years in which an adult well visit is not covered for a Standard Plan member, the Plan will cover the cost of Pap test.
- Members ages 30-65 can also receive an HPV test in combination with a Pap test once every five years at no cost to them.

Health and wellness benefits

Patient-centered medical home (PCMH)

- Focus is on coordinating care and preventing illnesses rather than waiting until an illness occurs and treating it.
- Physician office visit copay is waived for Standard Plan members.
- Members pay a 10 percent coinsurance, rather than 20 percent coinsurance once meeting their deductible.
- Learn more and find a list of PCMH providers at statesc.southcarolinablues.com under Coverage Information.
Blue CareOnDemand

• Available to State Health Plan primary members age 18 and older.
  • Dependent children can use the benefit with an adult member.
• Connect with health care professionals via computer or smartphone 24/7/365.
• Maximum cost of $59.
  • Cost is subject to regular Plan coverage rules, including annual deductible and coinsurance.
• [www.peba.sc.gov/bluecareondemand.html](http://www.peba.sc.gov/bluecareondemand.html).

Health issues appropriate for a video visit

• Cold and flu symptoms.
• Allergies.
• Bronchitis and other respiratory infections.
• Urinary tract infections.
• Rashes and other skin irritations.
• Sinus problems.
• Migraines.
• Pinkeye.

Other types of Blue CareOnDemand visits

• Behavioral health:
  • Video chat with a licensed counselor, therapist, psychologist or psychiatrist from the comfort of your home.
  • Help doesn’t have to stop after your first consultation. Schedule follow-up visits at the time and frequency that are right for you.
  • The cost of the visit will vary based on the type of provider.
• Lactation consultations:
  • Video chat with a lactation consultant at no cost and get help for many of the common issues associated with breastfeeding.
  • You can schedule follow-up appointments at a time and frequency that are right for you.
Naturally Slim

- Teaches it’s not what you eat, but when and how you eat that will help you lose and keep off weight.
- 10-week online program using video lessons and interactive tools.
- Participants watch lessons at their convenience on their computer, smartphone or tablet through iPhone or Android apps.
- Following the first 10 weeks, participants will receive:
  - Seven biweekly sessions; and
  - Six months of continued support, as needed.

Naturally Slim eligibility

- Available at no cost to members.
  - Includes first 10 weeks, seven biweekly sessions and six months of continued support.
- State Health Plan members age 18 and older can apply to participate.
- Also available to Medicare-primary members age 18 and older.
- Apply for an upcoming program at www.naturallyslim.com/PEBA.

Rally

- Digital health platform that offers State Health Plan primary members age 16 and older a personalized experience.
- Link certain wearable devices to Rally.
  - Find your Rally Age, track your movement, complete missions and compete with others in challenges.
- Register by logging in to your My Health Toolkit account. Select Wellness, then Rally.
Health coaching

• Available to State Health Plan subscribers and covered adult family members.
• Designed to help those with behavioral or chronic medical conditions.
• Automatically enrolled if you are identified through claims as someone who could benefit from one of the programs. You can opt out at any time.
• To self-enroll, call BlueCross at 855.838.5897.
• www.peba.sc.gov/healthcoaching.html.

Online tools and resources

Navigating Your Benefits

• Multimedia series that gives you common-language explanations of insurance and retirement benefits.
• www.peba.sc.gov/nyb.
Member messaging

• Text messages that can help you stay on top of your health.
• Receive benefits information, health and wellness reminders and cost-saving tips.
• Two ways to sign up:
  • Call 844.284.5417.
  • Text PERKS to 735-29.

My Health Toolkit

• One-stop destination to manage your health benefits.
  • Learn more about your coverage.
  • Check medical and dental claims.
  • Manage your prescriptions.
  • Replace or view your identification card.
  • Find a doctor or hospital.
  • Improve your wellness with Rally.

How to register for My Health Toolkit

2. Enter your member identification number on your State Health Plan identification card and your date of birth.
3. Choose a username and password.
4. Enter your email address and choose to go paperless.

If you have any questions about your My Health Toolkit account, call BlueCross at 877.274.1715.
My Health Toolkit: for your entire family

- Subscribers, covered spouses and dependents age 16 and older can create their own profile.

<table>
<thead>
<tr>
<th>Who can see information</th>
<th>Subscriber’s claims/eligibility</th>
<th>Spouse’s claims/eligibility</th>
<th>Dependent’s claims/eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subscriber</td>
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<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Spouse</td>
<td>✓</td>
<td>✓</td>
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</tr>
<tr>
<td>Dependent(s)</td>
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<td></td>
<td>✓</td>
</tr>
</tbody>
</table>

Manage your medicine with taps, not trips.

- Register at www.express-scripts.com or download the Express Scripts mobile app.
- Online tools include:
  - Refill and renew prescriptions.
  - View your identification card.
  - Check order status and view medicine cabinet.
  - Find and compare prices with Price a Medication.
  - Locate a network pharmacy near you.

MyBenefits

- Online portal for insurance members.
- Accessible 24/7.
  - Make changes during open enrollment;
  - Review benefits statement;
  - Upload supporting documentation;
  - Update life insurance beneficiaries;
  - Make changes in some special eligibility situations; and
  - Change contact information.
- mybenefits.sc.gov
Questions?

• Call PEBA’s Customer Contact Center.
  • 803.737.6800.
  • 888.260.9430.
• Visit us online at www.peba.sc.gov.
• For questions about claims, contact BlueCross customer service at 800.868.2520.
• For questions about prescription claims, contact Express Scripts at 855.612.3128.

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