Coverage Period: 01/01/2021-12/31/2021 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit peba.sc.gov or call 888.260.9430. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 888.260.9430 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,600 individual / \$7,200 family If you participate in your employer's HSA, it will pay for qualified medical expenses up to the balance available.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.PEBAperks.com</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on Page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$2,400 individual / \$4,800 family; for <u>out-of-network providers</u> \$4,800 individual / \$9,600 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, copayments, penalties for failure to get preauthorization for services, specific service deductibles and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.peba.sc.gov">www.peba.sc.gov</a> or call 888.260.9430 for a list of <a href="https://metwork.providers">network</a> providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see a <u>specialist</u> you choose without a <u>referral</u> by the plan.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

		What You Will Pay		Limitations Franchisms 9 Other Immentant
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	In-network Patient-Centered Medical Home visits subject to 10% coinsurance.
	Specialist visit	20% coinsurance	40% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge for routine Pap test lab fee or mammograms; office visits not covered. No charge for well child care visits, including immunizations, adult immunizations, annual physical, routine colonoscopy, and contraceptives for employee/spouse. For details about more preventive benefits, see www.peba.sc.gov.	No charge for routine Pap test (subject to balance bill). No other preventive services covered out of network.	Pap test benefit is limited to one per calendar year and for the human papillomavirus (HPV) test every five years in combination with a Pap test for women ages 18-65. One baseline mammogram will be covered for women ages 35-39. One routine mammogram will be covered each calendar year for women ages 40 and older. Immunizations are covered at the appropriate ages recommended by the Centers for Disease Control for adults age 19 and up and for children through age 18. Subscribers age 19 and older may receive an annual physical only from a network provider. Annual physical services are limited to USPSTF A and B recommendations.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	None
If you have a test Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Imaging must be <u>preauthorized</u> by National Imaging Associates.	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at peba.sc.gov	Generic drugs	Subscriber pays the	Not covered	
	Preferred brand drugs	State Health Plan's allowed amount until the annual deductible is met. Afterward, the subscriber pays 20%. When coinsurance maximum is reached, the Plan will reimburse 100% of the allowed	Not covered	Covers up to a 30-day supply (retail prescription);
	Non-preferred brand drugs		Not covered	31-90 day supply (mail order prescription). Drugs in FDA Phase I, II or III are not covered. Some drugs
	Specialty drugs		Not covered; 40% coinsurance under medical benefit for physician-administered specialty drugs	may require preauthorization. You pay the difference in price of drug if you request a brand name drug instead of its generic equivalent.

<sup>[\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{peba.sc.gov}}$ .

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		amount.			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call or \$490 penalty per occurrence.	
Surgery	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call.	
If you need immediate	Emergency room care	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call within 48 hours of admission.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	40% coinsurance	Certain services must be <u>preauthorized</u> by Medi-Call.	
	<u>Urgent care</u>	20% coinsurance	40% <u>coinsurance</u>	None	
	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Certain services must be <u>preauthorized</u> by Medi-Call or \$490 penalty per occurrence.	
If you have a hospital stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call or \$490 penalty/occurrence. Benefits are limited to one consultation per consulting physician for each inpatient hospital stay.	
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u>	40% coinsurance	Applied Behavior Analysis Therapy and Psychological/Neuropsychological Testing must be preauthorized by Companion Benefit Alternatives.	
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	40% coinsurance	Services must be <u>preauthorized</u> by Companion Benefit Alternatives.	
	Office visits	20% coinsurance	40% coinsurance		
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Covered children do not have maternity benefits.	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% coinsurance		
	Home health care	20% <u>coinsurance</u>	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to 100 visits per year.	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call.  Benefits are not payable for vocational rehabilitation intended to teach a patient how to be gainfully employed, pulmonary rehabilitation (except in conjunction with a lung transplant), cognitive retraining, community re-entry programs, long-term	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.

		What You Will Pay		Limitations Evacutions 9 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				rehabilitation, services by a massage therapist or work-hardening programs.
	Habilitation services	20% coinsurance	40% coinsurance	Habilitative services related to speech therapy are covered through age 6.
	Skilled nursing care	20% <u>coinsurance</u>	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits limited to 60 days. Physician visits limited to one per day.
	Durable medical equipment	20% coinsurance	40% coinsurance	Purchase or rental of equipment must be preauthorized by Medi-Call.
	Hospice services	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call.  Benefits are limited to \$7,500 for a patient certified by his physician as having a terminal illness and a life expectancy of six months or less.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Coverage provided under separate vision plan.
	Children's glasses	Not covered	Not covered	Coverage provided under separate vision plan.
	Children's dental check-up	No covered	Not covered	Coverage provided under separate dental plan.

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)

- Hearing aids
- Long-term care
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care
- Weight loss program

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Infertility treatment

Care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact PEBA at 888.260.9430. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact PEBA at 888.260.9430 or the Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform. For grievances and appeals regarding your prescription drug coverage, call the number on the back of your prescription benefit card.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 888.260.9430.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.260.9430.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888.260.9430.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.260.9430.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,600
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%
<del></del>	

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	\$7,240	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,600	
Copayments	\$0	
Coinsurance	\$1,800	
What isn't covered	'	
Limits or exclusions	\$60	
The total Peg would pay is	\$5,460	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,600
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

i otal Example Cost	\$1,580		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$3,600		
Copayments	\$0		
Coinsurance	\$400		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$4,020		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,600
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

Rehabilitation services (physical therapy)

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Total Example Cost	\$0
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.