

# **Death of a covered dependent**

This checklist will help guide you through the death claim process. Please note, not all items apply to all employees.

### **Applicable insurance changes**

Changes must be made within 31 days. You cannot drop your own coverage; you may drop dependents' coverage only. You can change or drop certain coverage.

#### Effective date of change:

- Health, dental, vision and Dependent Life-Spouse and/or Child: day after death.
- Optional Life: employee may decrease or drop coverage within 31 days of spouse's death.
- ☐ Change <u>health plan</u> coverage level.
- ☐ Change <u>dental plan</u> coverage level.
- ☐ Change <u>State Vision Plan</u> coverage level.
- ☐ Drop or decrease <u>Optional Life</u> insurance.
- ☐ Drop <u>Dependent Life-Spouse</u> and/or <u>Dependent Life-Child</u> insurance.
- ☐ Change MoneyPlus flexible spending accounts.
- ☐ Change <u>Health Savings Account</u>, if applicable.
- □ Update life insurance beneficiaries, if applicable.

# **Applicable retirement changes**

- ☐ Update retirement plan beneficiaries.
- □ Update <u>State ORP</u> beneficiaries with your service provider, if applicable.
- ☐ Update <u>Deferred Comp</u> beneficiaries with Empower Retirement, if applicable.
- ☐ Retired members of SCRS and PORS may be eligible to select a new payment option or change a beneficiary for an existing payment option upon the death of a spouse.

## **Employee to-dos**

- ☐ Notify PEBA of the dependent's death.
- □ Notify your employer. Your employer will begin the life insurance claims process, if applicable, and will provide you with the documents you need to complete.
- ☐ Elect insurance coverage changes in MyBenefits and upload required documentation.
- ☐ Review the *Designating Active Member Beneficiaries* flyer and update life insurance, retirement plan, State ORP and Deferred

  Comp beneficiaries, if applicable.
- ☐ Complete and submit a *Retired Member Change of Beneficiary* (Form 7201), if applicable. To change the form of a member's monthly benefit upon the death of a spouse, PEBA must receive the form within five years of the change in marital status.