



Returning to work

Get Set for Retirement | Insurance
2022

Important information

- This presentation is not a comprehensive description of the insurance benefits offered by PEBA.
- For more information, and before you make enrollment decisions, review the [*Insurance Benefits Guide*](#).

Returning to work for participating employer after retirement

- If you return to active employment in an insurance-eligible position with a participating employer, you will no longer be eligible for retiree coverage.
 - You can return to active coverage; or
 - You can refuse all coverage.
- Once your active employment ends, you may return to your retiree coverage. If you are Medicare-eligible, Medicare will be primary.
- If you return to active employment and are not in an insurance-eligible position, you may remain on your retiree coverage.
- View the [*How Returning to Work Will Impact Your Benefits*](#) flyer.

Insurance coverage as a Medicare-eligible return-to-work retiree

- If you elect coverage under the State Health Plan as an active employee and you are Medicare-eligible, the State Health Plan will be primary, paying claims before Medicare.
 - You may want to drop Medicare Part B.
- If you refuse all health coverage under the State Health Plan and you are Medicare-eligible, Medicare will be primary.
 - You will not be able to enroll in PEBA's Medicare Supplemental Plan and may want to pursue a supplemental plan on your own.
 - You will not be enrolled in drug coverage through PEBA and will need to enroll in other Part D coverage.
- View the [Insurance Coverage for the Medicare-eligible Member handbook](#) for more information.

Insurance coverage as a non-Medicare-eligible return-to-work retiree

- If you are not eligible for Medicare and retired from an employer that does not participate in the state's Retiree Health Insurance Trust Fund, you can remain on retiree coverage if you return to work in an insurance-eligible position.
- Contact your previous employer if you are unsure if it participates in the Retiree Health Insurance Trust Fund.

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