

Meeting Minutes | Health Care Policy Committee

Wednesday, September 5, 2018 | 10:30 a.m.
202 Arbor Lake Dr., Columbia, SC 29223 | First Floor Conference Room

Minutes Approved December 5, 2018

Board Members Present: Mr. Joe “Rocky” Pearce, Chairman, Mr. Audie Penn, and Mr. Alex Shissias

Others Present for All or a Portion of the Meeting: Peggy Boykin, Phyllis Buie, Amber Carter, Sarah Corbett, Georgia Gillens, Joe Greene, Megan Lightle, Heather Muller, Justice Perkins, Jacalin Shealy, Laura Smoak, Rob Tester, Travis Turner, Stephen Van Camp, Justin Werner, Chuck Wilson, and Heather Young from the South Carolina Public Employee Benefit Authority (PEBA); Wayne Bell and Sam Griswold from the State Retirees Association of South Carolina; Brooks Goodman, Dr. Tripp Jennings, Noreen O’Donnell, Matt Shaffer, and Carmen Wilson from Blue Cross Blue Shield of South Carolina; Gia Elsevier and Robin Scott from Express Scripts, Inc.; Mr. John Riddick and Mr. Gordon Sherard from ASIFlex; Michael Craig, Shaylah Jones, Tammy Kell, and Kevin Mann from Novo Nordisk, Inc.; Bob Broach from Celgene Corporation; and Becca Elliott from Southern Strategies.

I. Call to Order

Chairman Rocky Pearce called the PEBA Health Care Policy Committee (Committee) meeting to order at 10:30 a.m., and stated that the public meeting notice was posted in compliance with the Freedom of Information Act.

Chairman Pearce stated that he participated in the 2018 Benefits at Work (BAW) conference that was held August 27-29 2018, at the Columbia Metropolitan Convention Center. He commended PEBA staff on their professionalism and engagement in the conference.

Mr. Pearce also thanked PEBA staff for their tremendous efforts to enhance the State Health Plan benefits by adding adult well visits (effective January 1, 2019), and other health initiatives, such as Naturally Slim, an online clinical behavioral counseling program proven to deliver positive outcomes with respect to weight management (effective September 2018). Mr. Pearce added that 14,443 participants have applied for the Naturally Slim program as of September 7, 2018.

II. Approval of Meeting Minutes – July 25, 2018

Mr. Audie Penn made a motion, which was seconded by Mr. Alex Shissias, and approved unanimously, to approve the July 25, 2018, Committee meeting minutes.

III. Election of Committee Vice-Chairman

Mr. Penn made a motion, which was seconded by Chairman Pearce, and approved unanimously, to elect Mr. Shissias to serve as the Health Care Policy Committee Vice-Chairman.

IV. PCMH Update

Ms. Noreen O'Donnell from Blue Cross Blue Shield of South Carolina (BCBSSC), presented an update on the Patient Center Medical Homes (PCMH) program. Ms. O'Donnell stated that the PCMH provides comprehensive and continuous medical care with a focus on maximizing health outcomes.

Ms. O'Donnell reported that there are 271 South Carolina adult primary care PCMH providers with a focus on diabetes, hypertension, and chronic heart failure. Ms. O'Donnell also reviewed program measurements, and stated that PCMH practices have better results overall than non-PCMH practices.

Ms. O'Donnell provided an update on the initiative to modify the current PCMH program to a PCMH plus model which is an all-condition, risk-adjusted model. There will be monthly care management fees by risk tier adjusted annually based on quality measure performance. The PCMH plus model also includes annual performance-based incentives and a shared savings program based on total cost of care and quality measure performance.

Ms. O'Donnell explained that track one of the PCMH plus program supports practices that are developing comprehensive primary care capabilities and there is no downside risk. Track two of the PCMH plus program includes practices that are proficient in comprehensive primary care capabilities, and are prepared to increase the scope of complex needs medical care. Track two includes bi-directional risks, but the opportunity for shared savings is also significantly higher.

Ms. O'Donnell stated that to participate in the PCMH Plus program, practices are required to electronically submit clinical data to BCBSSC for all participating members.

V. MoneyPlus Update

Ms. Sarah Corbett, Chief Operating Officer, provided an update regarding the MoneyPlus flexible benefits program administered by PEBA, which allows active employees to contribute money pretax to use for eligible medical and dependent care costs. Ms. Corbett advised that PEBA issued a Request for Proposal (RFP) for a vendor to administer the MoneyPlus program, and the contract was awarded to ASIFlex in June 2018. Ms. Corbett outlined three goals for the new contract including increasing participation in the MoneyPlus program; increasing the ease of use for participants; and focusing on customer service for both participants and employers. Ms. Corbett also reviewed contract changes for 2019.

Ms. Corbett introduced Mr. John Riddick, President and Chief Executive Officer of ASIFlex, who provided an overview of the ASIFlex company background, and reviewed participant customer service, online resources, and the ASIFlex mobile application. Mr. Riddick outlined the 2018 open enrollment and transition information and the 2019 implementation.

VI. Communications Update

Ms. Heather Young, Communications Manager, reviewed communication strategies that are connected to PEBA's Strategic Plan goals. Ms. Young stated that PEBA's Communication's staff works closely with third-party administrators to develop materials and messages so consistent information can be presented across all platforms. PEBA communicates to more than 700

employers, 490,000 members, as well as various stakeholders and internal staff. Ms. Young reviewed various communication tools for employers, members, stakeholders, and internal staff. Ms. Laura Smoak, Analytics and Health Initiatives Director, discussed PEBA's strategic messaging and stated that messages focus on medical issues and improving health outcomes for members. Some examples include the Dental Health promotion; pharmacy benefit prior authorizations; and retiree insurance eligibility.

In conclusion, Ms. Young detailed the upcoming MoneyPlus communications that members will be receiving regarding the transition to ASIFlex.

VII. Old Business/Director's Report

Ms. Peggy Boykin, Executive Director, stated that the Governmental Accounting Standards Board (GASB) Statement No. 68 for the retirement trust funds as of June 30, 2017, along with the net OPEB liability under GASB No. 75 for the OPEB trusts have been posted to the PEBA website so employers can recognize these liabilities on their financial statements.

Ms. Boykin advised that the PEBA Board Retreat will be October 3-4, 2018, and the Board will need to approve the initial 2020 State Health Plan budget requirements.

VIII. Adjournment

There being no further business, and upon motion by Mr. Shissias, which was seconded by Mr. Penn, and approved unanimously, the Committee meeting adjourned at 11:42 a.m.