



Dental

Insurance Benefits Training 2024

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Important information

- This overview is not meant to serve as a comprehensive description of the insurance benefits offered by PEBA.
- More information can be found in the following:
 - Benefits Administrator Manual; and
 - <u>Insurance Benefits Guide</u>.
- The plan of benefits documents, certificates of coverage and benefits contracts contain complete descriptions of the insurance benefits offered by or through PEBA. Their terms and conditions govern all of these benefits.

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Dental Plus

- Pays more and has higher premiums and lower out-of-pocket costs.
- Has higher allowed amounts, which are the maximum amounts allowed by the plan for a covered service. Network providers cannot charge for the difference in their cost and the allowed amount.

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- Pays less and has lower premiums and higher out-of-pocket costs.
- Has lower allowed amounts, which are the maximum amounts allowed by the plan for a covered service. There is no network for Basic Dental; therefore, providers can charge for the difference in their cost and the allowed amount.

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Dental enrollment

- May enroll at initial eligibility.
- May enroll in, drop or change during open enrollment in oddnumbered years or a special eligibility situation.
- Comparing Dental Plus and Basic Dental flyer and video available at <u>peba.sc.gov/nyb</u>.

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Summary of benefits Do not pay a deductible. The Do not pay a deductible. The Diagnostic and Plan will pay 100% of a higher Plan will pay 100% of a lower preventive allowed amount. In network, a allowed amount. A provider can Exams, cleanings, provider cannot charge for the difference in its cost and the charge for the difference in its X-rays cost and the allowed amount. allowed amount Pay up to a \$25 deductible per Pay up to a \$25 deductible per Basic person.1 The Plan will pay 80% person.1 The Plan will pay 80% Fillings, oral of a **higher allowed amount**. In of a lower allowed amount. A surgery, root canals network, a provider cannot provider can charge for the charge for the difference in its difference in its cost and the cost and the allowed amount. allowed amount.

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	Dental Plus	Basic Dental	
Prosthodontics Crowns, bridges, dentures, implants	Pay up to a \$25 deductible per person. ¹ The Plan will pay 50% of a higher allowed amount. In network, a provider cannot charge for the difference in its cost and the allowed amount.	Pay up to a \$25 deductible per person.¹ The Plan will pay 50% of a lower allowed amount. A provider can charge for the difference in its cost and the allowed amount.	
Orthodontics ² Limited to covered children ages 18 and younger	Do not pay a deductible. There is a \$1,000 lifetime benefit for each covered child.	Do not pay a deductible. There is a \$1,000 lifetime benefit for each covered child.	
Maximum payment	\$2,000 per person each year for diagnostic and preventive, basic and prosthodontics services.	\$1,000 per person each year for diagnostic and preventive, basic and prosthodontics services.	

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2024 Monthly premiums

Premiums for optional employers may vary. Use <u>Monthly premium worksheet for optional employers</u>.

		Employee	Employee/ spouse	Employee/ children	Full family
	Dental Plus	\$28.80	\$65.88	\$80.92	\$108.64
	Basic Dental	\$0.00	\$7.64	\$13.72	\$21.34

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Disclaimer

This presentation does not constitute a comprehensive or binding representation of the employee benefit programs PEBA administers. The terms and conditions of the employee benefit programs PEBA administers are set out in the applicable statutes and plan documents and are subject to change. Benefits administrators and others chosen by your employer to assist you with your participation in these employee benefit programs are not agents or employees of PEBA and are not authorized to bind PEBA or make representations on behalf of PEBA. Please contact PEBA for the most current information. The language used in this presentation does not create any contractual rights or entitlements for any person.

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