

1

Important information

- This overview is not meant to serve as a comprehensive description of the insurance benefits offered by PEBA.
- More information can be found in the following:
- <u>Benefits Administrator Manual</u>; and
 <u>Insurance Benefits Guide</u>.
- The plan of benefits documents, certificates of coverage and benefits contracts contain complete descriptions of the insurance benefits offered by or through PEBA. Their terms and conditions govern all these benefits.

2

Available plans

State Health Plan

Includes prescription benefits.

• Standard Plan

• Savings Plan.

TRICARE Supplement Plan

For eligible members of the military

- community.

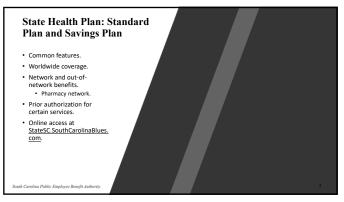
 TRICARE rules apply.

 Coverage ends at age 65.

3

State Health Plan Self-funded insurance plan: Members' and employers' premiums are held in a trust fund, and these funds are used to pay claims. Bluecross Blueshield of South Carolina processes health claims. Express Scripts processes prescription claims. Cost of the State Health Plan compares favorably to other plans. Learn more at peba-sc.pov/facts. Health management is key to maintaining a low cost for the Plan and premiums.

4



5

State Health Plan provider network

- Worldwide coverage under Standard Plan and Savings Plan.
- Subscribers pay copayments, deductible and coinsurance.
- Network provider files claims and accepts the Plan's allowed amount, even if its charges are higher.
 Subscribers who use an out-of-network provider may have to file claims and could be balance billed. They pay a higher coinsurance, too.
- Use Find Care link under Resources at <u>StateSC.SouthCarolinaBlues.com</u> to find a network provider near you.

South Carolina Public Employee Benefit Authority

6

State Health Plan prescription drug benefit

- Administered by Express Scripts.
- Must use network pharmacy.
- No benefits paid for out-of-network prescription drugs.
- Prior authorization required for certain drugs.
- Prescription birth control covered at no cost for primary subscribers, covered spouses and covered child dependents.
- Compare costs online at <u>www.express-scripts.com</u>.

7

Standard Plan

Annual deductible	Individual: \$515 Family: \$1,030	
Coinsurance ¹	In network: Subscriber pays 20%; Plan pays 80%. Coinsurance maximum of \$3,000 per individual or \$6,000 per family.	
Physician's office visit ²	\$15 copayment	
Outpatient facility ³	\$115 copayment	
Emergency care ⁴	\$193 copayment	
Tax-favored accounts	Medical Spending Account	

8

Prescription drugs for Standard Plan^{1,2}

Tier 1	Tier 2	Tier 3
(generic)	(preferred brand)	(non-preferred brand)
30-day supply: \$13	30-day supply: \$46	30-day supply: \$77
90-day supply: \$32	90-day supply: \$115	90-day supply: \$192

Pay up to \$3,000 in prescription drug copayments.

9

Annual deductible	Individual: \$4,000 Family: \$8,000 ¹
Coinsurance ²	In network: Subscriber pays 20%; Plan pays 80%. Coinsurance maximum of \$3,000 per individual or \$6,000 per family.
Prescription benefits ^{3,4}	Pay full allowed amount for prescriptions until meeting deductible. Then, pay coinsurance.
Tax-favored accounts	Health Savings Account Limited-use Medical Spending Account
	no Samily marrier will receive benefits, other than preventive benefits, until the \$5,000 annual family deductable is met.

10

Medical treatment prior authorization

- Prior authorization is required for some medical treatment services, including inpatient hospital care, with Medi-Call.
- Must call at least two business days before receiving services for certain procedures.
- Emergency hospital admissions must be reported within 48 hours or the next business day.
- Call BlueCross at 800.925.9724.

11

Radiology services prior authorization

- Prior authorization is required for radiology services with Evolent.

 - CT scan;
 MRI;
 MRA; and
 PET scan.
- Call Evolent at 866.500.7664.
- If a network South Carolina physician or radiology center does not request prior authorization for advanced radiology services, the provider will not be paid for the service, and it cannot bill the subscriber for the service. If a subscriber or a covered family member receives advanced radiology services from an out-of-network provider in South Carolina or from any provider outside of South Carolina without prior authorization, the provider will not be paid by BlueCross and the subscriber will be responsible for the entire bill.

Behavioral health services prior authorization

- Prior authorization is required for behavioral services with Companion Benefit Alternatives (CBA) and must be requested at least 24 hours before receipt of:

 - Inpatient hospital care.
 Intensive outpatient hospital care.
 - Partial hospitalization care.
 - Outpatient electroconvulsive therapy.
 - Repetitive transcranial magnetic therapy.
 - Applied behavioral analysis therapy.
 Psychological/neuropsychological testing.
- · Some outpatient behavioral health services may not be covered by the Plan if you don't receive prior authorization.
- · Claims subject to same deductibles, copayments and coinsurance as medical claims.
- Call CBA at 800.868.1032.

13

Adult well visits and well woman visits

- The State Health Plan covers one well visit every year at no member cost.
- Eligible female members can also receive an annual well woman visit at no member cost in addition to the annual adult well visit.
- Evidence-based services with an <u>A or B</u> recommendation by the United States Preventive Services Task Force (USPSTF) included.
- Available to all non-Medicare primary adults ages 19 and older.
- · Adult members can take advantage of this benefit at a network provider specializing in general practice, family practice, pediatrics, internal medicine, gerontology, and obstetrics and gynecology.

14

TRICARE Supplement Plan

- Administered by <u>Selman & Company</u>.
- Provides secondary coverage to TRICARE.
 Must be enrolled in TRICARE.
- No deductibles, coinsurance or out-of-pocket expenses for covered services.
- PEBA does not confirm eligibility.
 Eligible individuals must register with Defense Enrollment Eligibility Reporting System (DEERS).
 Must not be eligible for Medicare.
 Must drop State Health Plan coverage to enroll.
- No COBRA rights.
- No employer contribution per federal regulations.
- Not subject to tobacco-use premium.

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Premiums for optional employers may vary. Use Monthly premium worksheet for optional employers.

	Standard Plan	Savings Plan	TRICARE Supplement
Employee	\$97.68	\$9.70	\$62.50
Employee/spouse	\$253.36	\$77.40	\$121.50
Employee/children	\$143.86	\$20.48	\$121.50
Full family	\$306.56	\$113.00	\$162.50

16

Tobacco-use premium

- Applies to State Health Plan subscribers only.
 \$40 per month for subscriber-only coverage.

- Automatically charged unless subscriber:
- Automatically charged unless Subscriber:

 Certifies as non-tobacco or e-cigarette user
 during online enrollment or via <u>Certification</u>
 <u>Regarding Tobacco or E-cigarette Use</u> form; or
 Certifies that all covered tobacco or e-cigarette
 users have completed the State Health Plan's
 tobacco cessation program.
- May pay tobacco-use premium pretax if enrolled in Pretax Group Insurance Premium feature.

17

Disclaimer

This presentation does not constitute a comprehensive or binding representation of the employee benefit programs PEBA administers. The terms and conditions of the employee benefit programs PEBA administers are set out in the applicable statutes and plan documents and are subject to change. Benefits administrators and others chosen by your employer to assist you with your participation in these employee benefit programs are not agents or employees of PEBA and are not authorized to bind PEBA or make representations on behalf of PEBA. Please contact PEBA for the most current information. The language used in this presentation does not create any contractual rights or entitlements for any person.