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State Health Plan Self-funded insurance plan: Members' and employers' premiums are held in a trust fund, and these funds are used to pay claims. BlueCross BlueShield of South Carolina processes health claims. Express Scripts processes prescription claims. Cost of the State Health Plan compares favorably to other plans. Learn more at peba.sc.gov/facts. Health management is key to maintaining a low cost for the Plan and premiums.

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State Health Plan provider network

- Worldwide coverage under Standard Plan and Savings Plan.
- You pay copayments, deductible and coinsurance.
- Network provider files claims and accepts the Plan's allowed amount, even if its charges are higher.
 If you use an out-of-network provider, you may have to file claims and could be balance billed. You pay a higher coinsurance, too.
- Use Find Care link under Resources at <u>StateSC.SouthCarolinaBlues.com</u> to find a network provider near you.

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Annual deductible	Coinsurance	Copayments	
The amount you pay for covered services before the health plan begins to pay.	The percentage of the cost of health care you pay after meeting your deductible.	The fixed amount you pay for a covered health care service.	

	Standard Plan	Savings Plan
Annual deductible	You pay up to \$515 per individual or \$1,030 per family.	You pay up to \$4,000 per individual or \$8,000 per family.1
Coinsurance ²	In network, you pay 20% up to \$3,000 per individual or \$6,000 per family.	In network, you pay 20% up to \$3,000 per individual or \$6,000 per family.
Physician's office visit³	You pay a \$15 copayment plus the remaining allowed amount until you meet your deductible. Then, you pay the copayment plus your coinsurance.	You pay the full allowed amount until yo meet your deductible. Then, you pay you coinsurance.
	your deductible. Then, you pay the	meet your deductible. Then, you pay

	Standard Plan	Savings Plan
Outpatient facility/ emergency care ^{1,2}	You pay a \$115 copayment (outpatient services) or \$193 copayment (emergency care) plus the remaining allowed amount until you meet your deductible. Then, you pay the copayment plus your coinsurance.	You pay the full allowed amount until you meet your deductible. Then, you pay your coinsurance.
Inpatient hospitalization	You pay the full allowed amount until you meet your deductible. Then, you pay your coinsurance.	You pay the full allowed amount until you meet your deductible. Then, you pay your coinsurance.

Standard Plan vs. Savings Plan

Standard Plan Savings Plan

Tier 1 (generic): \$13/\$32

Prescription drugs¹ 30-day supply/90-da supply at network pharmacy.

Tier 2 (preferred brand): \$46/\$115

day Tier 3 (non-preferred brand): \$77/\$192 You pay up to \$3,000 in prescription drug copayments. Then, you pay nothing.

You pay the **full allowed amount** until you meet your deductible. Then, you pay your coinsurance. Drug costs are applied to your coinsurance maximum. When you reach the maximum, you pay nothing.

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TRICARE Supplement Plan

- Administered by <u>Selman & Company</u>.
- Provides secondary coverage to TRICARE.
 Must be enrolled in TRICARE.
- No deductibles, coinsurance or out-of-pocket expenses for covered services.
- PEBA does not confirm eligibility.
 - TEAR does not confirm engionity.

 Eligible individuals must register with <u>Defense Enrollment Eligibility Reporting System</u> (DEERS).

 Must not be eligible for Medicare.

 Must drop State Health Plan coverage to enroll.

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2025 Monthly premiums

If you work for an optional employer, verify your rates with your benefits office.

	Standard Plan	Savings Plan	TRICARE Supplement
Employee	\$97.68	\$9.70	\$62.50
Employee/spouse	\$253.36	\$77.40	\$121.50
Employee/children	\$143.86	\$20.48	\$121.50
Full family	\$306.56	\$113.00	\$162.50

Tobacco-use premium		
Applies to State Health Plan subscribers only. \$40 per month for subscriber-only coverage. \$60 per month for other levels of coverage.	Automatically charged unless subscriber: Certifies as non-tobacco or e-cigarette user during online enrollment or via Certification Regarding Tobacco or E-cigarette Use form; or Certifies that all covered tobacco or e-cigarette users have completed the State Health Plan's tobacco cessation program.	
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