




# Dependent Care Spending Account

MoneyPlus and Health Savings Accounts  
2024

1

---

---

---

---

---

---

---

---

### Important information

- This overview is not meant to serve as a comprehensive description of the insurance benefits offered by PEBA.
- More information can be found in the following:
  - [Benefits Administrator Manual](#); and
  - [Insurance Benefits Guide](#).
- The plan of benefits documents, certificates of coverage and benefits contracts contain complete descriptions of the insurance benefits offered by or through PEBA. Their terms and conditions govern all these benefits.

PEBA Academy | employer training 2

2

---

---

---

---

---

---

---

---

### Dependent Care Spending Account (DCSA)

- Contribution limits:<sup>1</sup>
  - Married, filing separately: \$2,500.
  - Single, head of household: \$5,000.
  - Married, filing jointly: \$5,000.
- Funds available as employee contributes.
  - Will not be reimbursed for expense until there is enough money in account to cover it.
- Grace period through March 15 to spend funds contributed in previous year.
- March 31 is deadline to submit claims for previous year.
  - Forfeit funds left in account after the reimbursement deadline.
- Cannot be used with state and federal tax credits.
- Monthly administration fee of \$2.14.

<sup>1</sup> Contribution limit for highly compensated employees is \$1,600.

PEBA Academy | employer training 3

3

---

---

---

---

---

---

---

---

**DCSA-eligible expenses**

- Day care costs for children younger than age 13 and adults incapable of self-care.
- Summer day camp.
- Before- or after-school program.
- See the complete list of eligible expenses under Resources at [www.asiflex.com/SCMoneyPlus](http://www.asiflex.com/SCMoneyPlus).

4

---

---

---

---

---

---

---

---

**Disclaimer**

This presentation does not constitute a comprehensive or binding representation of the employee benefit programs PEBA administers. The terms and conditions of the employee benefit programs PEBA administers are set out in the applicable statutes and plan documents and are subject to change. Benefits administrators and others chosen by your employer to assist you with your participation in these employee benefit programs are not agents or employees of PEBA and are not authorized to bind PEBA or make representations on behalf of PEBA. Please contact PEBA for the most current information. The language used in this presentation does not create any contractual rights or entitlements for any person.

5

---

---

---

---

---

---

---

---