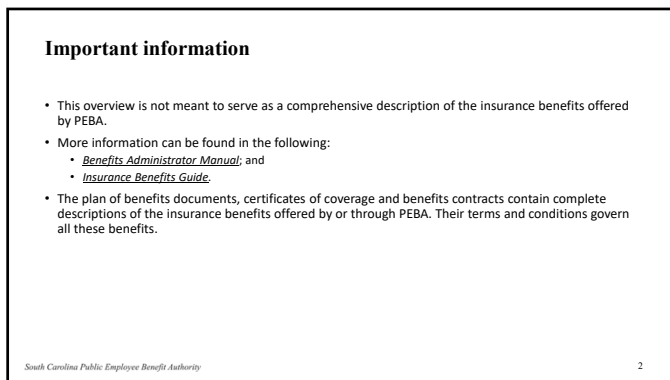
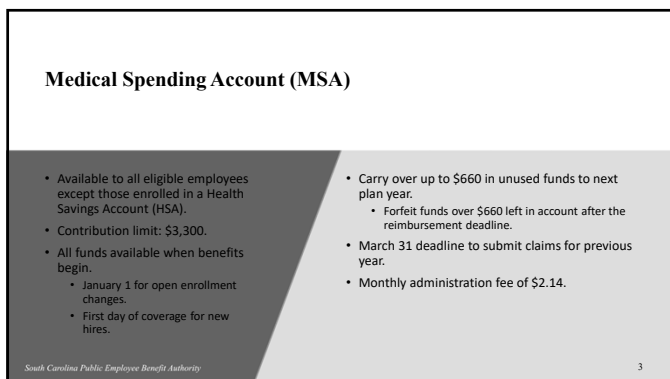




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MSA eligible expenses

- Deductibles, coinsurance and copayments.
- Medically necessary expenses.
- Prescription medications and approved over-the-counter medications.
- See the complete list of eligible expenses under Resources at www.asiflex.com/SCMoneyPlus.

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MSA carryover

- Carry over up to \$660 in unused funds to next plan year.
- Example: Contribute \$2,000 in 2025 and incur \$1,200 in eligible expenses during 2025, leaving an \$800 balance.
 - \$660 of unused funds carries over to 2026.
 - Forfeit \$140 of unused funds after the March 31 reimbursement deadline.
- Options for 2026:
 - Can reenroll during open enrollment and contribute the maximum in 2026 in addition to the \$660 carryover; or
 - Can use carryover funds only in 2026 without reenrolling.
- Forfeit funds over \$660 left in account after the March 31 reimbursement deadline.

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Limited-use Medical Spending Account

- Available to all eligible employees enrolled in the Savings Plan and who have a Health Savings Account.
- Contribution limit: \$3,300.
- All funds available when benefits begin.
 - January 1 for open enrollment changes.
 - First day of coverage for new hires.

- Carry over up to \$660 in unused funds to next plan year.
 - Forfeit funds over \$660 left in account after the reimbursement deadline.
- March 31 deadline to submit claims for previous year.
- Monthly administration fee of \$2.14.

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Limited-use MSA eligible expenses

- Dental expenses.
- Vision care expenses.
- Using a Limited-use MSA allows employees to save HSA funds for future medical expenses.
- See the complete list of eligible expenses under Resources at www.asiflex.com/SCMoneyPlus.

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Limited-use MSA carryover

- Carry over up to \$660 in unused funds to next plan year.
- Example: Contribute \$2,000 in 2025 and incur \$1,200 in eligible expenses during 2025, leaving an \$800 balance.
 - \$660 of unused funds carries over to 2026.
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- Options for 2026:
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 - Can use carryover funds only in 2026 without reenrolling.
- Forfeit funds over \$660 left in account after the March 31 reimbursement deadline.

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