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Important information

- This overview is not meant to serve as a comprehensive description of the insurance benefits offered by PEBA.
- More information can be found in the following:
- <u>Benefits Administrator Manual</u>; and
 <u>Insurance Benefits Guide</u>.
- The plan of benefits documents, certificates of coverage and benefits contracts contain complete descriptions of the insurance benefits offered by or through PEBA. Their terms and conditions govern all these benefits.

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Pretax Group Insurance Premium feature

- Allows employees to pay premiums for health (including the tobacco-use premium), dental, vision and TRICARE Supplement Plan on pretax basis.
- Can also pay premiums for up to \$50,000 of Optional Life insurance coverage on pretax basis.
 Excludes Dependent Life-Spouse and Dependent Life-Child insurance premiums.

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Pretax Group Insurance Premium feature
No monthly administrative fee. No need to reenroll each year. May also enroll due to special eligibility situations or during annual October open enrollment.

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Disclaimer

This presentation does not constitute a comprehensive or binding representation of the employee benefit programs PEBA administers. The terms and conditions of the employee benefit programs PEBA administers are set out in the applicable statutes and plan documents and are subject to change. Benefits administrators and others chosen by your employer to assist you with your participation in these employee benefit programs are not agents or employees of PEBA and are not authorized to bind PEBA or make representations on behalf of PEBA. Please contact PEBA for the most current information. The language used in this presentation does not create any contractual rights or entitlements for any person.

South Carolina Public Employee Benefit Authority

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