

October 1-31, 2024



PEBASM
SC Retirement Systems
and State Health Plan

Open enrollment worksheet for active employees



Use this worksheet to plan your insurance elections for 2025. Visit peba.sc.gov/oe to learn about what changes you can make. This is not an election of benefits; you must follow the applicable steps listed on the open enrollment webpage to make changes for 2025.

Health plan

- Standard Plan
Consider enrolling in a Medical Spending Account.
- Savings Plan
Consider opening a Health Savings Account and enrolling in a Limited-use Medical Spending Account.
- TRICARE Supplement Plan

Coverage level

- Employee
- Employee/children
- Employee/spouse
- Full family

Vision coverage

Coverage level

- Employee
- Employee/children
- Employee/spouse
- Full family

Life insurance coverage

- Optional Life Amount \$ _____
(must be in increments of \$10,000)
Medical evidence is required.
- Dependent Life-Spouse Amount \$ _____
(must be in increments of \$10,000)
Medical evidence is required.
- Dependent Life-Child

Long term disability coverage

Benefit waiting period

- Apply for SLTD coverage
 - 90-day benefit waiting period
 - 180-day benefit waiting period
- Change benefit waiting period for existing coverage

MoneyPlus elections

Must reenroll in flexible spending accounts each year.

- Pretax Group Insurance Premium feature
- Medical Spending Account
Amount \$ _____
- Limited-use Medical Spending Account
Available to Savings Plan members who enroll in a Health Savings Account
Amount \$ _____
- Dependent Care Spending Account
Amount \$ _____

Health Savings Account election

Available to Savings Plan members only

- Amount \$ _____

Dental coverage

You cannot make changes to your dental coverage this year. Changes to existing dental coverage can be made during open enrollment only in odd-numbered years. Your next opportunity to make a change will be October 2025.