



State ORP fees by service provider

Effective January 1, 2026

Service providers charge an administrative fee to cover the cost of administering State ORP accounts. Administrative fees are charged directly to State ORP accounts on a quarterly basis.

Service provider	Administrative fee
Corebridge Financial	0.06%
Empower	0.095%
TIAA	0.06%
Voya Financial	0.13%

Optional services

Service provider	Wire/ACH fee ¹	Expedited check fee ¹	Review/processing fee for QDROs ¹
Corebridge Financial	None	None	None
Empower	\$15	\$50	\$400
TIAA	None	None	None
Voya Financial	\$50	\$50	\$350 (online) \$450 (manual)

¹Fees are assessed when a participant requests a distribution or QDRO.

Service provider	Managed account service ²
Corebridge Financial	0.45%
Empower	Under \$100,000: 0.45%; \$100,000-\$250,000: 0.35%; \$250,000-\$400,000: 0.25%; Over \$400,000: 0.15%
TIAA	0.25%
Voya Financial	First \$100,000: 0.45%; Next \$150,000: 0.35%; Over \$250,000: 0.20%

²Charged only to participants who elect the service.