
 **PEBA Academy**

**Introduction:
supplemental retirement
savings plan**

Retirement Benefits Training
Fiscal year 2026


Serving those who serve South Carolina

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**South Carolina Deferred
Compensation Program**

- A voluntary, supplemental defined contribution program to help employees save additional money for retirement.
- Offers 401(k) and 457 plans.
- Comparatively low fees.
- Local retirement plan advisers offering retirement awareness reviews, as well as assistance to participants nearing retirement and those already retired.
- Managed Account services available.
- Visit southcarolinadcp.com for more information.

South Carolina Public Employee Benefit Authority

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Deferred Comp contributions

\$10 minimum contribution to each plan per pay period.

Contribute flat dollar amount or percentage of pay.¹

Elect to contribute before-tax or choose the Roth option to make after-tax contributions.

2025 annual contribution limit is \$23,500.

Additional catch-up amounts available for participants ages 50 and older.

¹Confirms with employer if it offers percentage of pay option.
South Carolina Public Employee Benefit Authority

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