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Employer reporting representatives PEBA's Member Account Services has staff assigned to each employer to help with: Monthly deposits; Quarterly payroll reports; Service credit and contract lengths; and Supplemental reports. Select EES Assistance in EES for your representative's name and contact information.

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Unless indicated, state agencies that report their payroll through the Office of the Comptroller General are excluded from this process. Deposits and quarterly payroll data are sent electronically to PEBA. Member and contribution data are completed and submitted via the Employer Reporting option in EES. Monthly deposit forms and remittance. Quarterly deposit forms and remittance. Refer to the Retirement employer reporting: deposits and payrolls training resource.

State agencies on the Comptroller General's payroll system Office of the Comptroller General remits deposits each pay period. Office of the Comptroller General submits quarterly payroll data. Refer to the Quarterly report corrections training resource. Review the quarterly payroll data errors. Address any errors you can. Work with your assigned PEBA representative and the Office of the Comptroller General when

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Due dates View monthly and quarterly due dates via Employer Reporting in EES. Due Date Calendar (Form 1341) available online. The due date is the date by which PEBA must receive the deposit form and remittance, not the postmark date. See Slide 9 regarding the due date for State ORP participant contributions to service providers.

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Deposit forms

- Participating employers must remit employer and member contributions monthly to PEBA using deposit forms:

 - using deposit forms:

 Monthly deposit: first two months in quarter.
 Quarterly deposit: last month in quarter.

 Select appropriate Deposit Form button, enter salary and contribution amounts for each system.

 - system.

 Contribution rates are prefilled, and forms complete the calculations.

 Forms are barcoded with employer code and date. Use the correct form for the designated month and/or quarter.
- If not remitting payment electronically, download, or print and scan the PDF deposit form and submit via email to ServiceAccounting@peba.sc.gov.

Deposit remittances

- We encourage employers to submit deposit forms and remit payments electronically in EES.
 - Secure feature that eliminates need to print or mail deposit forms and checks.
 Can schedule and manage payments online.
- Wire or ACH debit requires <u>Authorization</u> <u>Agreement for Automatic Debits</u> (Form 1226).
- Electronic payment requires <u>Authorization</u> <u>Agreement for Participation in EES Retirement</u> <u>Electronic Payments</u> (Form 1286).
- Call Tiffany Johnson at 803.737.6849.
- · Email deposit form to ServiceAccounting@peba.sc.gov for wire transfer, ACH debit or check.
- Review Employer Reporting to confirm receipt of deposits.

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Late deposit remittances

- PEBA notifies employer if not received 10 days after due date.
 - Late notice letters are posted to the Reports & Documents feature in EES.
- Late deposits charged interest based on adjusted prime rate:
 - · Rate determined as of March.
 - New rate effective each July 1.

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Remittance to State ORP service providers¹

- Section 9-20-50 of the S.C. Code of Laws requires that State ORP contributions to service providers be remitted in accordance with IRS established guidelines for payroll tax remittance. Applies to:
 Employee contribution of 5% of the employee's compensation; and

 - Detail needed by service providers to process remittance.
- Each employer is responsible for monitoring payroll cycles and ensuring contributions are remitted in accordance with state law.
- For more information, visit <u>www.irs.gov/taxtopics/tc757</u>.

Quarterly payroll data

- Securely submit quarterly payroll in EES to accompany quarterly deposit forms.

 - Upload an Excel or text (.txt) file; or
 Process and submit an EES Employer Report (EESER).
- For upload options, Excel and text file formats available in EES.
- For EESER, view the <u>EES Employer Reporting</u> user manual training resource.
- Review Employer Reporting for due dates, to confirm receipt of quarterly payroll and the status.

Late quarterly payroll data

- PEBA notifies employer if not received 10 days after due date.
 - Late notice letters are posted to Reports & Documents feature in EES.
- Member accounts cannot be updated without
- the employer payroll data.

 Important to submit quarterly payroll data and accompanying deposit in a timely manner.

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Quarterly payroll data errors

- PEBA processes each record on the payroll data through several edits, which can result in an error.
- · PEBA releases errors once:
 - Quarterly payroll data and deposit remittance is received; and
 - Payroll data matches deposit form totals and remittance.
- View errors under Employer Transaction Error List and Employer Reporting in EES.
- Errors must be corrected to post contributions and service credit to member accounts.
- Sort the error list by any of the column headings.
- · Review the error description and tips for
- Select the error for the payroll data record

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Quarterly payroll data error examples

- - PEBA needs updated employment information.
- Employee name does not match PEBA's files. · Retiree accounts:
- PEBA needs updated return-to-work information.
- Member is either retired or in the process of retiring.
- - Contract length has changed since the last submitted report.
- Months paid cycle is invalid.
- State ORP:
- State ORP vendor code is incorrect for the fiscal year.
 State ORP vendor code does not match the member's current vendor.

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