


## Disability retirement

Retirement Starts Now  
Mid-career  
Fiscal year 2026



**PEBA**  
Public Employees' Benefit Authority  
and State Health Plan

Serving those who serve South Carolina

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## SCRS, PORS disability retirement eligibility

- Must be in service with covered employer, meaning you:
  - Are not yet retired (or for SCRS, have not been retired for more than one year); and
  - Were on payroll less than one year ago.
- Unless injury is job-related, you must have:
  - Five years earned service if Class Two.
  - Eight years earned service if Class Three.

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## Applying for disability retirement

- Must apply within one year of date of termination from covered employment.
- You cannot apply for disability retirement in Member Access. The required forms are available at [peba.sc.gov/forms](https://peba.sc.gov/forms).
- There is no disability coverage under State ORP.

- For SCRS, must be approved for a disability benefit by the Social Security Administration.
  - Do not wait for Social Security approval before applying.
- For PORS, must be found permanently disabled from performing your job duties by the PORS medical board comprised of three physicians.

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