




## Leaving before retirement eligibility

Retirement Starts Now | Mid-career  
Fiscal year 2023

1

---

---

---

---

---

---

---

---

### Requesting a refund from your SCRS, PORS account

- Give up your right to any future service or disability retirement benefit.
- Can generally roll over funds into eligible retirement plan.
- If you do not roll over refund, taxable portion may be:
  - Subject to taxes; and
  - Subject to additional tax penalty if younger than age 59½.
- Consult with tax advisor for more information.
- May submit refund request by completing Refund Request (Form 4101).
  - Payment may not be issued less than 90 days after you terminate.

Be Aware and Prepare 2

2

---

---

---

---

---

---

---

---

### Leaving funds in your SCRS, PORS retirement account

- Account earns 4% interest annually until account becomes inactive.
  - An account is considered inactive when no contributions have been made to the account in preceding fiscal year and no other active, correlated system or State ORP account exists.
- Can request refund later.
- If leaving employment with enough earned service, can apply for retirement benefit once age requirement is met.
- If returning to covered employment later, can resume making contributions and earning service credit.
- IRS requires annual minimum distributions beginning at age 72.

Be Aware and Prepare 3

3

---

---

---

---

---

---

---

---

### Leaving funds in your State ORP account

- Can leave your funds in your State ORP account until choosing to take withdrawals.
  - If younger than age 59½, must separate from all covered employment before taking a withdrawal.
- Your account balance may:
  - Increase from investment earnings; or
  - Decline from investment losses and administrative fees.
- Can generally roll over funds into eligible retirement savings account.
- IRS requires annual minimum distributions beginning at age 72.

4

---

---

---

---

---

---

---

---

### Financial disclaimer

Personal finance, as the name implies, is a highly individualized and personal matter. The information provided in these presentations is general educational information provided to illustrate certain financial ideas and concepts. This information does not take into account your personal situation and should not be considered personal financial or investment advice. In reviewing this video, you should consider whether the information presented is appropriate for your particular needs and, where appropriate, you may wish to seek advice from a financial professional to determine what is best for your individual financial circumstances. PEBA does not make any guarantee or other promise as to any results that may be obtained from using the content of this presentation.

5

---

---

---

---

---

---

---

---

### Disclaimer

This presentation does not constitute a comprehensive or binding representation of the employee benefit programs PEBA administers. The terms and conditions of the employee benefit programs PEBA administers are set out in the applicable statutes and plan documents and are subject to change. Benefits administrators and others chosen by your employer to assist you with your participation in these employee benefit programs are not agents or employees of PEBA and are not authorized to bind PEBA or make representations on behalf of PEBA. Please contact PEBA for the most current information. The language used in this presentation does not create any contractual rights or entitlements for any person.

6

---

---

---

---

---

---

---

---