



**Disability retirement**

Retirement Orientation and Education  
Fiscal year 2025

Serving those who serve South Carolina

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**Intended audience**

This presentation is focused on the eligibility requirements and plan provisions for Class Three members. Class Three members are those whose earned service began on or after July 1, 2012.

Class Two members, those whose earned service began before July 1, 2012, are encouraged to review the summary flyers for Class Two on our [Navigating Your Benefits](#) webpage and retirement publications at [peba.sc.gov/publications](http://peba.sc.gov/publications) for more information.

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**SCRS, PORS disability retirement eligibility**

- Must be in service with covered employer, meaning you:
  - Are not yet retired (or for SCRS, have not been retired for more than one year); and
  - Were on payroll less than one year ago.
- Unless injury is job-related, you must have eight years earned service.

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### Disability retirement eligibility

- Must apply within one year of date of termination from covered employer.
- You cannot apply for disability retirement in Member Access. The required forms are available at [peba.sc.gov/forms](http://peba.sc.gov/forms).
- For SCRS, must be approved for a disability benefit by the Social Security Administration.
  - Do not wait for approval from the Social Security Administration to apply for disability.
- For PORS, must be found permanently disabled from performing your job duties by the PORS medical board comprised of three physicians.
- There is no disability coverage under State ORP.

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### Disclaimer

This presentation does not constitute a comprehensive or binding representation of the employee benefit programs PEBA administers. The terms and conditions of the employee benefit programs PEBA administers are set out in the applicable statutes and plan documents and are subject to change. Benefits administrators and others chosen by your employer to assist you with your participation in these employee benefit programs are not agents or employees of PEBA and are not authorized to bind PEBA or make representations on behalf of PEBA. Please contact PEBA for the most current information. The language used in this presentation does not create any contractual rights or entitlements for any person.

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