



Service retirement

Retirement Orientation and Education
Fiscal year 2025

Serving those who serve South Carolina

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Intended audience

This presentation is focused on the eligibility requirements and plan provisions for Class Three members. Class Three members are those whose earned service began on or after July 1, 2012.

Class Two members, those whose earned service began before July 1, 2012, are encouraged to review the summary flyers for Class Two on our [Navigating Your Benefits](#) webpage and retirement publications at peba.sc.gov/publications for more information.

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Class Three retirement eligibility

<p>SCRS</p> <ul style="list-style-type: none"> • Must have eight years of earned service. • For an unreduced monthly retirement benefit, you: <ul style="list-style-type: none"> • Must meet the Rule of 90 (age and years of service add up to at least 90); or • Be age 65 or older. • For a reduced monthly retirement benefit, you must be age 60 (permanently reduced 5% for each year of age less than 65). <p>Rule of 90 example 56-year-old member with at least 34 years of service would be eligible for retirement: 56 + 34 = 90</p>	<p>PORS</p> <ul style="list-style-type: none"> • Must have eight years of earned service. • For a monthly retirement benefit, you : <ul style="list-style-type: none"> • Must have at least 27 years of service; or • Be age 55 or older.
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SCRS, PORS service retirement monthly benefit

Benefit based on formula that includes:

Average final compensation (AFC)

Service credit

A benefit multiplier

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SCRS, PORS Class Three AFC calculation

- AFC includes 20 highest consecutive quarters of earnable compensation divided by 5.
- AFC does not include unused annual leave payouts.
- No unused sick leave added to service credit.

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Monthly benefit calculation¹

Step 1

Multiply AFC by 1.82% (SCRS members) or 2.14% (PORS members).

Step 2

Multiply the result by years of service credit.

Step 3

Divide the result by 12 to arrive at monthly maximum retirement benefit.

¹Early retirement reductions will apply for SCRS members who retire before reaching eligibility for an unreduced monthly retirement benefit. Reduction applies when choosing joint retiree/survivor payment plan.

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Class Three SCRS, PORS Option A example

	AFC = \$30,000	
SCRS	$\$30,000 \times 1.82\% =$	\$546.00
	$\$546 \times 30 \text{ years} =$	\$16,380.00
	$\$16,380 \div 12 =$	\$1,365.00
PORS	$\$30,000 \times 2.14\% =$	\$642.00
	$\$642 \times 27 \text{ years} =$	\$17,334.00
	$\$17,334 \div 12 =$	\$1,444.50

- Early retirement reductions will apply to SCRS members who retire before reaching eligibility for an unreduced benefit.
- Reduction factors will apply to members who select a joint retiree/survivor payment option.

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State ORP benefit

- State ORP does not have retirement eligibility requirements like SCRS or PORS.
 - Can request a distribution of your account balance from your service provider either at termination of all covered employment or after age 59½.
 - May leave your funds in your State ORP account until you elect to receive them.
- May leave funds in your account until required by IRS rules to take a distribution.
- Can generally roll over into eligible retirement savings account.

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