



Meeting Minutes | Retirement Policy Committee

Wednesday, June 15, 2022 | 1:00 p.m.

202 Arbor Lake Dr., Columbia, SC 29223 | First Floor Conference Room

Minutes Approved October 5, 2022

Board Members Present for All or a Portion of the Meeting: Mr. Steve Heisler, PEBA Board Chairman Joe “Rocky” Pearce, and Committee Chairman Paige Lewis.

Board Members Present for All or a Portion of the Meeting Via Virtual Means: Sheriff Steve Mueller

Board Members absent: Mr. Ed Walton

Others Present for All or a Portion of the Meeting: Peggy Boykin, Robby Brown, Ashley Brindle, Sarah Corbett, Heather Muller, Travis Turner, Stephen Van Camp, and Justin Werner from the South Carolina Public Employee Benefit Authority (PEBA); and Nancy Ornduff from Empower Retirement.

Others Present for All or a Portion of the Meeting Via Virtual Means: Amber Carter and Tammy Nichols from PEBA.

I. Call to Order

Chairman Paige Lewis called the PEBA Retirement Policy Committee (Committee) meeting to order at 1:00 p.m., and stated that the public meeting notice was posted in compliance with the Freedom of Information Act.

II. Approval of Meeting Minutes- March 2, 2022

Mr. Steve Heisler made a motion, which was seconded by Sheriff Steve Mueller, and passed unanimously, to approve the minutes from the March 2, 2022, Committee meeting.

III. Deferred Compensation Program Quarterly Plan Summary

Ms. Nancy Ornduff, from Empower Retirement, presented the first quarter of 2022 Deferred Compensation Program quarterly plan summary to the Committee. Ms. Ornduff reviewed the plan statistics for the first quarter, including participant accounts; assets; contributions and distributions; rollovers; and participating employers.

Ms. Ornduff concluded her presentation by reviewing retirement plan advisory activity; outreach to participants and employers during the first quarter; and Website and call center statistics.

IV. Old Business/Director’s Report

Ms. Peggy Boykin, Executive Director, stated that the General Assembly is meeting today to deliberate the Fiscal Year 2023 Appropriations Bill, which will be sent to the Governor for his

consideration. Ms. Boykin pointed out that shortages in the work force, particularly in law enforcement and education, have been a topic this past legislative session.

Ms. Boykin stated that PEBA's actuaries have indicated if the current \$10,000 earnings limitation is removed, it would have a \$400 million impact on the pension system. However, if retirees have at least a 12-month break-in-service from all covered employment, it will not have a fiscal impact to the pension plan.

Ms. Boykin advised that Proviso 108.18 in the budget creates a new exception to the \$10,000 earnings limitation. If enacted, effective July 1, 2022, the \$10,000 earnings limitation will not apply if, after service retirement, a South Carolina Retirement System (SCRS) or Police Officers Retirement System (PORS) member has had a period of at least 12 consecutive months during which the member did not work for any covered employer in any capacity.

Ms. Boykin advised that the budget also includes funding to cover the general fund share of the one percent of the increase in employer contribution rates effective July 1, 2022. The one percent increase was suspended in 2020 as a result of the continuing resolution. The phase-in of the additional one percent increase in the contribution rate was reinstated last year, and the final one percent increase will be added in July 2023.

V. Adjournment

There being no further business, and upon motion by Mr. Heisler, which was seconded by PEBA Board Chairman Rocky Pearce, and approved unanimously, the Committee meeting adjourned at 1:29 p.m.