



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.peba.sc.gov or call 1-888-260-9430. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-260-9430 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$490 individual \$980 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u>?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at http://www.peba.sc.gov/pebpaperks.html .
Are there other <u>deductibles</u> for specific services?	Yes. \$14 for physician office or video visit; \$175 for emergency care; \$105 for outpatient facility services.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u>?	For <u>network providers</u> \$2,800 individual / \$5,600 family; for <u>out-of-network providers</u> \$5,600 individual / \$11,200 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u>?	<u>Premiums</u> , <u>copayments</u> , penalties for failure to get preauthorization for services, specific service deductibles and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u>?	Yes. See www.peba.sc.gov or call 1.888.260.9430 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u>?	No	You can see a <u>specialist</u> you choose without a <u>referral</u> by the plan.



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$14 <u>copay</u> /office visit then 20% <u>coinsurance</u>	\$14 <u>copay</u> /office visit then 40% <u>coinsurance</u>	In-network Patient-Centered Medical Home visits subject to \$0 <u>copay</u> and 10% <u>coinsurance</u>
	<u>Specialist</u> visit	\$14 <u>copay</u> /office visit then 20% <u>coinsurance</u>	\$14 <u>copay</u> /office visit then 40% <u>coinsurance</u>	None
	<u>Preventive care/screening/immunization</u>	No charge for routine Pap test lab fee or mammograms; office visits not covered. No charge for well child care visits, including immunizations, adult immunizations, routine colonoscopy and contraceptives for employee/spouse. Adult well visits, once every three years for ages 19-39; once every two years for ages 40-49; and once a year for ages 50 and up. Adult well visits are subject to copayments, deductibles and coinsurance. See www.peba.sc.gov .	No charge for routine Pap test (subject to balance bill). No other preventive services covered out of network.	Pap test benefit is limited to one per calendar year and for the human papillomavirus (HPV) test every five years in combination with a Pap test for women ages 18-65. One baseline mammogram will be covered for women ages 35-39. One routine mammogram will be covered each calendar year for women ages 40 and older. Immunizations are covered at the appropriate ages recommended by the Centers for Disease Control for adults age 19 and up and for children through age 18. Adult well visit services are limited to USPSTF A and B recommendations.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$105 <u>copay</u> /outpatient facility visit, then 20% <u>coinsurance</u> ; \$14 <u>copay</u> /office visit, then 20% <u>coinsurance</u>	\$105 <u>copay</u> /outpatient facility visit, then 40% <u>coinsurance</u> ; \$14 <u>copay</u> /office visit, then 40% <u>coinsurance</u>	None
	Imaging (CT/PET scans, MRIs)	\$105 <u>copay</u> /outpatient facility visit, then 20%	\$105 <u>copay</u> /outpatient facility visit, then 40%	Imaging must be preauthorized by National Imaging Associates.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
		<u>coinsurance</u> ; \$14 <u>copay</u> /office visit, then 20% <u>coinsurance</u>	<u>coinsurance</u> ; \$14 <u>copay</u> /office visit, then 40% <u>coinsurance</u>	
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.peba.sc.gov .	Generic drugs	\$9 <u>copay</u> /prescription retail; \$22 <u>copay</u> /prescription mail order	Not covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Drugs in FDA Phase I, II or III are not covered. Some drugs may require preauthorization. You pay the difference in price of drug if you request a brand name drug instead of its generic equivalent.
	Preferred brand drugs	\$42 <u>copay</u> /prescription retail; \$105 <u>copay</u> /prescription mail order	Not covered	
	Non-preferred brand drugs	\$70 <u>copay</u> /prescription retail; \$175 <u>copay</u> /prescription mail order	Not covered	
	<u>Specialty drugs</u>	\$70 <u>copay</u> /prescription retail; \$175 <u>copay</u> /prescription mail order; 20% coinsurance under medical benefit for physician-administered specialty drugs	Not covered; 40% coinsurance under medical benefit for physician-administered specialty drugs	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$105 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$105 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call.
If you need immediate medical attention	<u>Emergency room care</u>	\$175 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$175 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call within 48 hours of admission
	<u>Emergency medical transportation</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Certain services must be <u>preauthorized</u> by Medi-Call
	<u>Urgent care</u>	\$105 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$105 <u>copay</u> /visit, then 40% <u>coinsurance</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call.
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call or \$490 penalty/occurrence. Benefits are limited to one consultation per consulting physician for each inpatient hospital stay.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$14 copay /office visit, then 20% coinsurance	\$14 copay /office visit, then 40% coinsurance	Applied Behavior Analysis Therapy and Psychological/Neuropsychological Testing must be preauthorized by Companion Benefit Alternatives.
	Inpatient services	\$14 copay /office visit, then 20% coinsurance	\$14 copay /office visit, then 40% coinsurance	Services must be preauthorized by Companion Benefit Alternatives.
If you are pregnant	Office visits	\$14 copay /office visit, then 20% coinsurance	\$14 copay /office visit, then 40% coinsurance	Services must be preauthorized by Medi-Call. Covered children do not have maternity benefits.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Services must be preauthorized by Medi-Call. Benefits are limited to 100 visits per year.
	Rehabilitation services	20% coinsurance	40% coinsurance	Services must be preauthorized by Medi-Call. Benefits are not payable for vocational rehabilitation intended to teach a patient how to be gainfully employed, pulmonary rehabilitation (except in conjunction with a lung transplant), cognitive retraining, community re-entry programs, long-term rehabilitation, services by a message therapist or work-hardening programs.
	Habilitation services	20% coinsurance	40% coinsurance	Habilitative services related to speech therapy are covered through age 6.
	Skilled nursing care	20% coinsurance	40% coinsurance	Services must be preauthorized by Medi-Call. Benefits limited to 60 days. Physician visits limited to one per day.
	Durable medical equipment	20% coinsurance	40% coinsurance	Purchase or rental of equipment must be preauthorized by Medi-Call.
	Hospice services	20% coinsurance	40% coinsurance	Services must be preauthorized by Medi-Call. Benefits are limited to \$7,500 for a patient certified by his physician as having a terminal illness and a life expectancy of six months or less.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Coverage provided under separate vision plan.
	Children's glasses	Not covered	Not covered	Coverage provided under separate vision plan.
	Children's dental check-up	No covered	Not covered	Coverage provided under separate dental plan.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- | | | |
|--|--|---|
| <ul style="list-style-type: none">• Acupuncture• Bariatric surgery• Cosmetic surgery• Dental care (adult) | <ul style="list-style-type: none">• Hearing aids• Long-term care• Private-duty nursing | <ul style="list-style-type: none">• Routine eye care (adult)• Routine foot care• Weight loss programs |
|--|--|---|

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- | | | |
|---|---|--|
| <ul style="list-style-type: none">• Chiropractic care | <ul style="list-style-type: none">• Infertility treatment | <ul style="list-style-type: none">• Care when traveling outside the U.S. |
|---|---|--|

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact PEBA at 1.888.260.9430. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1.866.444.3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1.877.267.2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1.800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: PEBA at 1.888.260.9430 or the Department of Labor's Employee Benefits Security Administration at 1.866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform. For grievances and appeals regarding your prescription drug coverage, call the number on the back of your prescription benefit card or visit www.express-scripts.com.

Does this plan provide Minimum Essential Coverage? Yes. If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes. If your plan doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a plan through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-803-734-0119.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-803-734-0119.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-803-734-0119.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-803-734-0119.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$490
Specialist copayment	\$14
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost \$12,737

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$490
Copayments	\$36
Coinsurance	\$2,520
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,106

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$490
Specialist copayment	\$14
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost \$7,389

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$490
Copayments	\$825
Coinsurance	\$585
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$1,955

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$490
Specialist copayment	\$14
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost \$1,925

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$490
Copayments	\$0
Coinsurance	\$385
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$875

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.